



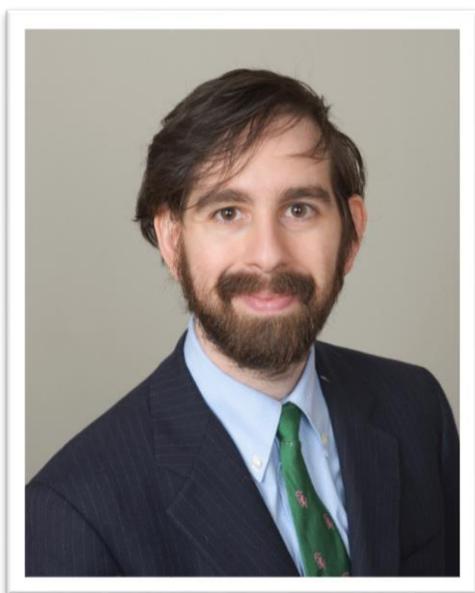
Jose Castro, President-Elect

I am running for the position of President-Elect of the YLD board. I have served on the YLD Board for three years, serving first as a general board member and currently as the treasurer. These three years have allowed me to experience first-hand the value that the YLD creates for young lawyers in the Wisconsin State Bar Association.

As President-Elect, I would use my experience to further the goals of the YLD. My priorities very much align with what I see the YLD as an organization strives to accomplish every day. I would ensure that we are on the right track to get back to facilitating networking and in-person experiences throughout the state for our members once it is possible to do so. I would ensure that we continue to supply high-quality, free CLE presentations for our members, and continue our use of virtual presentations to expand the reach of our programming. I would also work to

further our goals of helping new attorneys throughout the state, especially by working alongside the state bar to push for expanding broadband access for everyone throughout the state. If there is anything this past year has taught me, it is that quality internet access is a key to the future of the legal field and too many members of the bar throughout the state do not have access to the same broadband capabilities as many others.

Overall, I would welcome the opportunity to continue my service by helping an organization that I have been a part and see the benefit of everyday. I want to continue my service and work to ensure that our board can stay focused on the priorities of reaching out and educating young lawyers in Wisconsin. For these reasons I welcome your support for the position of President-Elect of the YLD board.

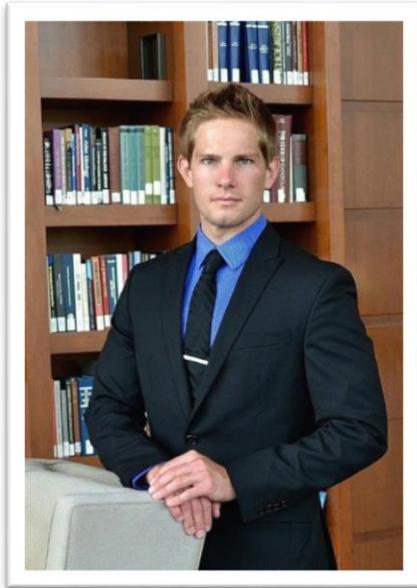


Anthony Procaccio, Treasurer

I am seeking election as the Treasurer of the Young Lawyers Division. Over the last two years, I have served as a member of the YLD Board. I have also served as a member of the State Bar's Bench Bar Committee, as well as completed the G. Lane Ware Leadership Academy. Outside of the State Bar, I have served as Treasurer of a local social club.

I welcome the opportunity to remain a member of the YLD Board and take on greater responsibilities to continue the Board's efforts to ensure the State Bar provides substantive value for its newest generation of lawyers and responds to the unique needs of practicing law in today's world.

As Treasurer and a member of the Board, I will bring the skills and experience I've gained to ensure the YLD remains responsive to the unique challenges the newest generation of lawyers faces.



Alex E. Eichhorn, Director

After speaking with Attorney Emil Ovbiagele and discussing how rewarding his time with the Young Lawyer Division of the State Bar has been, I have decided that I can bring a different perspective that may help other young lawyers with this journey. As such, I would like to express my interest in running for the open board seat.

As a Partner at Tabak Law, I have handled the marketing and client acquisition efforts over the past eight years. I have observed how marketing is essential to running a successful practice and helping as many client's as possible. I am confident that I can utilize what I have learned to not only aid in accomplishing the goals of the Young Lawyers Division but also to educate new lawyers.

I appreciate your consideration and would be more than happy to provide any additional information that may be necessary.



Nadia Gonzalez, Director

I am running to be on the Board of Directors for the Young Lawyers Division. I am a 2020 graduate of the University of Wisconsin Law School and am a Labor and Employment Associate at Michael Best & Friedrich in Madison. As a young, Hispanic female attorney, I believe that representation is key to the legal profession. I have had many mentors throughout my education and the early stages of my career, and I strive to give back because of that.

I believe in the Young Lawyers Division's commitment to assisting young practicing attorneys. As a young lawyer just beginning her practice in the middle of a global pandemic, the leadership training and networking opportunities that the Division provides to its members is imperative, now more than ever.

I want to continue to create these opportunities so that other young lawyers also starting their legal practice during this time can have opportunities to build their practice, network, and gain skills that will help them later in their legal career. I also believe in the Young Lawyers Division's commitment to involving young lawyers in public service, as giving back is such an important aspect of being an attorney.

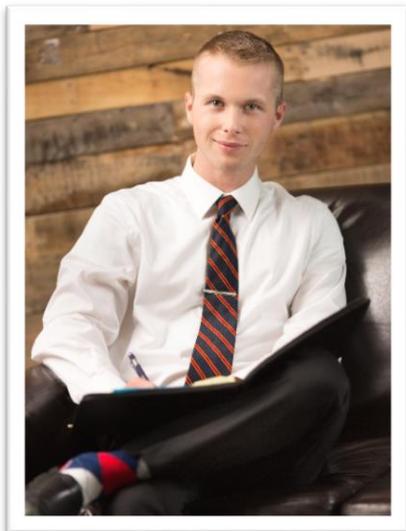
I welcome the opportunity to be on the Board of Directors for the State Bar's Young Lawyers Division, and thank you for your consideration.



Tyler M. Helsel, Director

I am submitting this letter as my statement of interest in the Board of Directors position available with the Young Lawyers Division of the Wisconsin State Bar. My first five years of practice are indicative of how young lawyers interact with an evolving and changing legal market. In my career, I have held three jobs in three different legal fields. I first worked for a debt collection and insurance litigation law firm in Downtown Milwaukee. This taught me the skills and patience of dealing with a large law firm focused on the bottom line for large corporate clients. I spent two and half years litigating a large case load, and dealing with the demands and pressures of this type of work. I then moved to a boutique municipal law practice, where I represented small to medium-sized municipal clients in prosecution to general counseling to contract negotiation and drafting. This taught me how to give honest and true legal advice to persons accountable to the public in an informal and relaxed environment. Most recently, I moved to a mid-sized business and real estate transactional firm. Our clients range from mom n' pop shops to large corporations; people looking to sell their home to large real estate transactions; and everything in between.

I feel my experience is not uncommon. Many young lawyers move firms in hopes of finding the right fit, both in work and firm culture. I think I have found that fit, and I think my journey is something that many other young lawyers can relate to.



Riley Leonard, Director

The Young Lawyers Division serves the vital functions of bridging the gap between law school and practice, then helping integrate new lawyers into the Wisconsin legal community. This important work has been emphasized during the past year with the Covid-19 pandemic fundamentally altering the way we practice law. However, I believe this pandemic has presented young lawyers with an opportunity to be leaders in the legal field by crafting the way we integrate technology into our practices, network with other lawyers, and reach out to prospective clients. A creative, solution-oriented YLD can help newly-minted lawyers establish and build their practices in the post-pandemic era.

I have proudly served on the YLD Board for the last two years and am seeking a second term to continue helping law students and young lawyers across our state. Wisconsin faces not only the Covid-19 pandemic, but also other challenges including how to provide legal services in rural communities, young lawyers saddled with huge amounts of debt, and ensuring people from all walks of life have access to quality legal representation. As a member of the YLD Board, my focus will be on resolving these issues through partnerships with local bar associations and the state legislature, providing access to CLE programs, supporting law students in their transition into practice, and collaborating with established attorneys to provide mentorship to recent graduates. I humbly request your support and look forward to the opportunity to continue serving the young lawyers in Wisconsin.



Stephanie LeRoy, Director

I am running for a Director position on the YLD Board for the opportunity to continue to serve the young lawyers of this division. In the past four years as a director on the board, I most recently served as the chair of the CLE Committee. During my time chairing the CLE Committee, my focus was on bringing popular timely topics to lawyers across the entire state at the State Bar's Annual Meeting and Conference. As such, this year we are presenting a CLE on the effects of methamphetamine on the law at the annual meeting and conference held virtually in 2021. This CLE will assist lawyers in spotting legal issues impacted by meth use and addiction by clients and opposing parties and give lawyers tools and ideas on how to best handle these issues in and out of the courtroom.

Looking forward to the next two years, I would like to plan more CLEs on topics that would be applicable to all young lawyers learning to adjust their practice during the pandemic including how to build your practice, tips for growing your network, and answers to common legal questions. Through my time on the board, I will continue to encourage more young attorneys to be involved with their state and local bars to help them grow their networks while also giving back to their communities. I would appreciate your vote in this year's election and I look forward to continuing to serve our members of the Young Lawyers Division.



Kevin M. Smith, Director

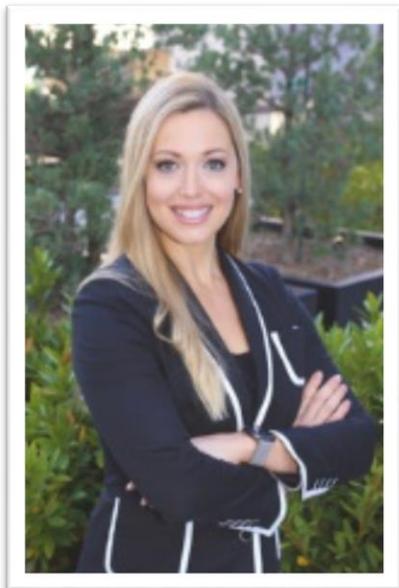
The Young Lawyer’s Division has two primary objectives. First, the Division assists young and new lawyers in the practice of law. Second, the Division helps to involve them in public service. If privileged to be selected for either the position of President-Elect or as a member of the Board of Directors, I believe that I bring perspective that aids the Board in furthering both of those objectives.

First, I graduated UW Law School and was sworn in just as media outlets were reporting the very first reports of a new virus in January of 2020. By the time I received my diplomas, I was no longer in the office and was learning how to represent indigent criminal defendants from the basement of our newly purchased half-furnished home. The virus has completely

changed court processes and how attorneys practice the law. Beginning one’s practice is always hard, but beginning without the ability to ever be in the same room as my colleagues, judges, and clients is very difficult. What I have learned and continue to learn since then can be of valuable assistance to the Board as we attempt to assist the young and new attorneys facing our new reality.

Second, a public defender invariably brings a sense of service to the Board. Public service, bringing justice and fairness to the most down-trodden amongst us, is what personally fuels me. It’s why I became a lawyer. I have a passion for serving others and hope to share this passion with other young lawyers throughout the state. Service on this Board provides me just that opportunity.

Thank you.



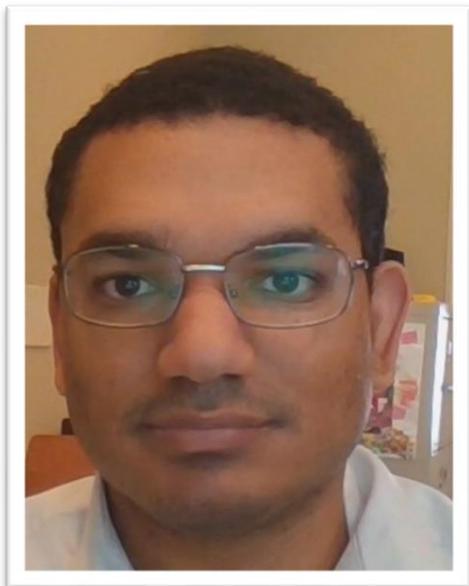
Jenny Thomas, Director

I am running for the Young Lawyers Division Board of Directors.

In 2021 I will enter my third year of practice in Wisconsin. I enjoy the ability to practice with a Nationwide Subrogation Firm and stay connected with others through the State Bar of Wisconsin. This past year, I not only navigated a transition to work from home, I also increased my involvement virtually with my volunteer work. Already acting as a mentor via video chat and promoting a national 501(c)3 organization through local and state affiliates to award scholarship to women, I discovered new avenues for our brand to continue virtually, with almost *virtually* no time to do so! What this illustrated for me is that through challenges and distance, we can work together to find new ways to connect and continue our work with new technology and a bit of creativity. I found virtual events, such as CLEs, Chamber of Commerce webinars, and the State Mock Trial

competition, allowed me to become more engaged with my profession. I found I was able to take

advantage of opportunities and participate in events I may not have otherwise been able to attend. Looking to the future, I plan to take every chance I can to connect, share my experiences, and learn from those I engage with to grow our networking within the Young Lawyers Division. I can bring my knowledge and desire to connect to positively serve YLD. Thank you for your consideration.



Michael S. Windle, Director

I am interested in serving as a Director for the Young Lawyers Division. Normally, this is the point where I'd highlight my experiences as a black person, restating the Bar's commitment to racial diversity and explaining why my lived experience has prepared me for the role. All of that is true, but looking at the leadership of the YLD, it is staggeringly homogenous in terms of geography. There is more to this state than Madison and Milwaukee, and while there are Directors from other areas there isn't a representative who could speak to rural practice. I practice at a 3-attorney firm in Westby, a town of 2200. Rural practice demands a different set of skills and has a different set of priorities. There is no specialization; in my two years at the firm, I have worked on matters of real estate law,

probate law, family law, business law, and since we serve as Corporation Counsel for some surrounding municipalities, government law. I have written ordinances, argued cases in the circuit court, and filed briefs in appellate matters. I'm not saying rural practice is harder, just different, and we don't have an advocate in YLD leadership highlighting the unique challenges and joys that come with rural practice. I thank you in advance for your consideration of my candidacy.



Tiffany Woelfel - Director

I am running for re-election to the Young Lawyers Division Board of Directors. I seek to continue serving young lawyers across the state, but especially those that practice in the greater Northeast Wisconsin area, where I live and practice.

After spending two years clerking in the federal courts, I transitioned into private practice at Davis & Kuelthau in Green Bay and Appleton. I currently practice civil litigation and am actively involved in the Young Lawyers Division of the Brown County Bar Association.

During my two years on the YLD Board, I have helped plan networking events for members in Northeast Wisconsin (shortly before the pandemic struck). Currently, I'm one of the co-chairs responsible for converting the Young Lawyers Conference into a

series of free webinars to help ensure our members continue to get access to quality, free continuing legal education.

If I were to be re-elected, I have several goals for my next two-year term. First, I'd like to continue planning additional CLE credits that our members can access, especially since members are now permitted to obtain 30 CLE credits on-demand through the end of 2021. Second, I want to continue facilitating and encouraging networking events for our members. Technology has shown that there are platforms to facilitate small-group networking, which can be used to facilitate networking events in more rural portions of the state, where young lawyers may not have as many networking opportunities. Additionally, I'd like to continue to advocate for networking opportunities at the local and regional levels.

Thank you for your consideration.