

BEFORE THE ARBITRATOR

In the Matter of the Arbitration
of a Dispute Between

TREVOR (KCEA) EDUCATION ASSOCIATION

and

TREVOR STATE GRADED SCHOOL, SALEM
DISTRICT #7

Case 13
No. 47128
MA-7177

(Tax Sheltered Annuities)

Appearances:

Southern Lakes United Educators, Council 26, 124 South Dodge Street, Burlington, WI 53105 by Mr. Dennis Eisenberg, Executive Director, appearing on behalf of the Association.

Wisconsin Association of School Boards, Inc., Room 500, 122 West Washington Avenue, Madison, WI 53703, by Mr. Barry Forbes, General Counsel, appearing on behalf of the District.

ARBITRATION AWARD

Trevor (KCEA) Education Association (hereinafter referred to as the Association) and Trevor State Graded School, Salem District #7 (hereinafter referred to as the District) requested that the Wisconsin Employment Relations Commission designate a member of its staff to serve as arbitrator of a dispute concerning payments to a tax sheltered annuity program administered by the Wisconsin Education Association Insurance Group. The undersigned was so designated. A hearing was convened on May 4, 1992 in Trevor, Wisconsin. In the course of mediation over the grievance, the parties were able to reach agreement over the disputed facts and issues, and authorized the undersigned to issue an Award setting forth the agreement. Having reviewed the terms of the settlement, and being satisfied that it is fully consistent with the terms of the collective bargaining agreement, the undersigned now makes and issues the following

AWARD

The parties acknowledge that the current dispute over TSA contribution amounts represents an honest difference of opinion. Both parties have acted in good faith and agree that the following is a reasonable interpretation of the collective bargaining agreement:

A. Effective May 20, 1992, TSA contributions will equal the amount of the premium for single health coverage. If the employee participates in the drug card program, the cost of the drug card will be deducted from the cost of the single policy, with the remainder being the TSA contribution.

B. On May 20, 1992, the District will make an additional TSA contribution of:

\$438.00 for Christy Burmeister;

\$438.00 for Mary Fenske;

\$250.00 for Janice Sielski;

\$193.14 for Beth Johnson.

C. The Association will cooperate with the District's efforts to receive credit from WEAIG for the July 1986 health premium for Mary Fenske;

D. The Board recognizes that payments are due for the WEAIG MOI TSA by the 20th of the month. The Board agrees to make all payments to the TSA in a timely fashion.

Signed at Racine, Wisconsin this 5th day of May, 1992:

Daniel Nielsen /s/
Daniel Nielsen, Arbitrator