



G. Lane Ware Leadership Academy 2022-23 Agenda

Session 1, Day 1

Revised: 9/28/22

Friday, November 4, 2022

| Time | Topic |
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| 8:15 a.m. | Registration & Continental Breakfast |
| 8:45 a.m. | Welcome and Announcements |
| 9:00 a.m. | <p>Demystifying Networking Kristen D. Hardy, Assistant General Counsel & Assistant Secretary, Northwestern Mutual; State Bar of Wisconsin Secretary; Past-President of the Wisconsin Association of African-American Lawyers</p> <p>Dread walking into social settings with professionals you’ve never met? Find yourself avoiding small talk at events or meetings? Struggle with introducing yourself? For many attorneys, cultivating a professional network is not as an intuitive as others may have you believe. But it’s necessary to forge a path for success in the legal profession. Learn quick tips to help you work a room and craft a memorable elevator pitch to expand your network. If networking has seemingly taken a backseat due to fewer in-person events, learn how social media, email communications, and even Zoom can help you build and maintain relationships, all while opening doors to new opportunities.</p> |
| 10:45 a.m. | Break |
| 11:00 a.m. | <p>Mindful Leadership: Establishing Core Practices and Maximizing Impact Betsy Delzer, Social-Emotional Learning (SEL) Coordinator, Middleton Cross Plains Area School District</p> <p>Mindful leadership is honing the ability to recognize our thoughts, understand multiple perspectives, and maintain a sense of balance and ease in the midst of success and challenge. This session will be a dynamic introduction or continuation in your journey as a leader who is attuned and aware to yourself and those you lead.</p> |
| 12:00 p.m. | Lunch |
| 12:45 p.m. | Mindful Leadership: Establishing Core Practices and Maximizing Impact—cont’d. |
| 1:45 p.m. | Break |
| 2:00 p.m. | <p>Effective Time Management: The Gift that Keeps on Giving Michael F. Moore, Founder, Moore’s Law LLC</p> <p>What’s the one task you do not like doing at work? Does it ever get done? Or does it keep staring at you causing agonizing stress inducing headaches? Successful leaders utilize effective time management skills and have less stress. Learn best practices common among leaders and how you can adopt these for your own benefit.</p> |

Friday, November 4, 2022
Session 1, Day 1
Continued

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| 3:00 p.m. | Break |
| 3:15 p.m. | The Art of Leadership Michael F. Moore, Founder, Moore's Law LLC Leadership is not a one size fits all proposition. Effective leaders adapt to the demands of the situation, the people involved and often to unique challenges. What kind of leader are you? Why will people follow you? How do you define the community you want to impact? Learn these answers and find the tools you need to be effective as a leader. |
| 4:15 p.m. | Q & A |



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G. Lane Ware Leadership Academy 2022-23 Agenda

Session 1, Day 2

| Saturday, November 5, 2022 | |
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| Time | Topic |
| 8:30 a.m. | Continental Breakfast |
| 9:00 a.m. | Welcome and Introductions |
| 9:15 a.m. | Daily Communication That Gets Results Christina Plum, Chief Staff Attorney, Wisconsin Court of Appeals; Former Adjunct Professor, UW Law School Establishing a reputation as a credible communicator is important, as is continuing to refine those skills as you move through your career. Understanding your own strengths and weaknesses is a critical part of this process. |
| 10:15 a.m. | Break |
| 10:30 a.m. | Tips you can take home! Jump right in. Take part in an exercise that gives each participant the opportunity to briefly address the group. Group feedback will be offered, and participants will receive written individualized feedback highlighting strengths and areas for improvement. |
| 12:00 p.m. | Q & A |



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G. Lane Ware Leadership Academy 2022-23 Agenda

Session 2, Day 1

| Friday, January 20, 2023 | |
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| Time | Topic |
| 8:30 a.m. | Continental Breakfast |
| 9:00 a.m. | Welcome |
| 9:15 a.m. | <p>Tune in and Turn Difficult Conversations into Successful Interactions Dr. Julia M. Persike, WisLAP Program Manager, State Bar of Wisconsin</p> <p>Don't let difficult conversations and passive listening skills wreck your career advancement. Whether speaking to your superiors, clients, or colleagues, be brave enough to start difficult conversations and turn them into successful interactions. When listening, learn why creating an active listening environment is essential to success. Tune in and let this session play a crucial role in your performance. Review basic communication styles, identify goals, learn active listening skills, and discover how personality differences influence conversations. You'll see results in both your personal and professional life.</p> |
| 11:00 a.m. | Leadership Academy Class Photo (<i>Rotunda</i>) |
| 11:10 a.m. | Break |
| 11:20 a.m. | <p>Daily Communication That Gets Results—Round 2 Christina Plum, Chief Staff Attorney, Wisconsin Court of Appeals; Former Adjunct Professor, UW Law School</p> <p>Expand your focus to running a group discussion and moderating an in-person or virtual meeting for a well-rounded set of communication tools to complete your toolbox!</p> |
| 12:15 p.m. | Lunch |
| 1:00 p.m. | <p>Leadership and the Impact of Emotional Intelligence Michael F. Moore, Founder, Moore's Law LLC</p> <p>Emotional Intelligence is often the differentiator among effective people who make an impact on others. Learn how your Emotional Quotient defines how well you are aware of your emotions and how well you are able to control them. Mastering your Personal Competence and your Social Competence will positively impact your leadership style.</p> |
| 2:00 p.m. | Break |

Friday, January 20, 2023
Session 2, Day 1
Continued

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| 2:15 p.m. | <p>Leadership Skills in Your Community Michael F. Moore, Founder, Moore’s Law LLC</p> <p>Yes, lawyers can be career minded and community focused. But your time is important. Having a plan, finding the right leadership position, and managing your time commitments is crucial. Explore strategies to give back to your community and get the most out of your unique position to do so.</p> |
| 3:15 p.m. | <p>Panel: Finding your Niche in the State Bar</p> <p>Learn from past Leadership Academy alumni about the engagement opportunities they found after participating in the Leadership Academy. (Panel to be updated as invites are accepted.)</p> |
| 4:15 p.m. | <p>Q & A</p> |



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G. Lane Ware Leadership Academy 2022-23 Agenda

Session 2, Day 2

| Saturday, January 21, 2023 | |
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| Time | Topic |
| 8:30 a.m. | Continental Breakfast |
| 9:00 a.m. | Welcome |
| 9:15 a.m. | Speaking with Power (not PowerPoint) Hon. James D. Peterson, District Judge, United States District Court for the Western District of Wisconsin This public speaking workshop teaches a simple method of making memorable presentations on complex subjects. You will learn the Seven Objectives of effective public speaking and how to achieve them with the power of human narrative. As a bonus, you will see how to keep PowerPoint from draining the life out of your presentation. |
| 10:30 a.m. | Break |
| 10:45 a.m. | Speaking with Power (not PowerPoint) - continued |
| 11:45 a.m. | Q & A |



G. Lane Ware Leadership Academy 2022-23 Agenda

Session 3, Day 1

| Friday, April 21, 2023 | |
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| Time | Topic |
| 8:30 a.m. | Registration & Continental Breakfast |
| 8:45 a.m. | Welcome |
| 9:00 a.m. | Addressing Sensitive Topics <i>(A panel of judges has been invited.)</i> From pandemic to increased racial and political tensions across the nation, discussing and handling sensitive topics can be a struggle. Explore how to approach sensitive issues, speak to stakeholders and listen respectfully to achieve progress. Learn from leaders with first-hand experience in handling difficult conversations to help you on your journey to make a difference in your community, workplace and the legal profession. (Panel to be updated as invites are accepted.) |
| 10:30 a.m. | Break |
| 10:45 a.m. | Working it Out at Work – Successful Conflict Resolution Natalie Fleury, Program Coordinator for Dispute Resolution at Marquette Law School Where there are people, there are conflicts, differences and disagreements. Whether in a boardroom, volunteer setting, or workgroup, getting your team to stop fighting and start working is a key leadership trait. Learn to truly understand where conflict arises, how to change perceptions, and several tips and techniques for mitigating the effects in the workplace. |
| Noon | Lunch |
| 12:45 a.m. | Working it Out at Work – Successful Conflict Resolution - continued |
| 1:45 p.m. | Break |

Friday, April 21, 2023
Session 3, Day 1
Continued

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| 2:00 p.m. | <p>Changing the Culture of the Legal Profession Dr. Julia M. Persike, WisLAP Program Manager, State Bar of Wisconsin</p> <p>Lawyer health and well-being is critical to being a good lawyer and achieving success. Have you created plans and strategies for self-care, recognizing the challenges and stress of every day law practice, only to face systemic road blocks created within the legal profession? Hear from a panel of lawyers who have navigated their way through the hurdles they have encountered. Leave with ideas to address your own health and well-being; learn how to be a change maker wherever you practice with the goal of transforming the culture of the legal profession and improving the practice of law for you and your colleagues.</p> <p>Leadership Academy Alumni Panel:</p> <ul style="list-style-type: none"> • Peter J. Carmen, Law Office of Peter J. Carmen SC • Catarina Anne Colòn, Husch Blackwell LLP • Julie Spoke, Office of Lawyer Regulation • April Toy, Hinshaw & Culbertson LLP |
| 3:30 p.m. | Break |
| 3:45 p.m. | <p>State Bar’s Direct Services and What they Can Do for You Aviva Kaiser, Ethics Counsel Christopher Shattuck, Law Office Management Assistance Program Manager</p> |
| 4:15 p.m. | Adjourn |



G. Lane Ware Leadership Academy 2022-23 Agenda

Session 3, Day 2

| Saturday, April 22, 2023 | |
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| Time | Topic |
| 8:30 a.m. | Registration & Continental Breakfast |
| 9:00 a.m. | Welcome |
| 9:15 a.m. | Individual Presentations on Personal Plans |
| 10:30 a.m. | Break |
| 10:45 a.m. | Individual Presentations on Personal Plans - continued |
| 12:30 p.m. | Lunch and networking w/Leadership Summit |
| 12:30 p.m. | <p>G. Lane Ware Keynote Address Justice Jill J. Karofsky, Wisconsin Supreme Court</p> <p>Justice Jill J. Karofsky was elected to the Wisconsin Supreme Court on April 7, 2020 and took office August 1, 2020. Before her election to the Supreme Court, Justice Karofsky served as a judge on the Dane County Circuit Court to which she was elected in 2017. Throughout her legal career, Justice Karofsky has been a strong advocate for lawyer health and well-being.</p> <p>Prior to becoming a judge, Karofsky was the executive director of the Office of Crime Victim Services for the state Department of Justice. She previously served as an assistant state attorney general and Wisconsin's first Violence against Women Resource Prosecutor, an adjunct professor at the UW Law School, the general counsel and director of education and human resources for the National Conference of Bar Examiners, and as an assistant district attorney and deputy district attorney for Dane County.</p> <p>Justice Karofsky has served on a number of boards and committees, including the Governor's Council on Domestic Abuse, the Wisconsin Child Abuse and Neglect Prevention Board, the Wisconsin Crime Victims Council, and the Dane County Big Brothers/Big Sisters Board of Directors. She previously co-chaired the Attorney General's Sexual Assault Response Team. She also has served on the Wisconsin Judicial Education Committee and chairs the Violence Against Women STOP Grant committee.</p> <p>Karofsky has received the "Outstanding Victim Advocacy by a Professional" award from the Wisconsin Victim/Witness Professional Association, the "Voices of Courage" award from the Wisconsin Coalition Against Sexual Assault, and the "Significant Impact Award" from the Dane County Coordinated Response to Domestic Violence.</p> |