

Impact



**WISCONSIN
LAW FOUNDATION**

Charitable Arm of the State Bar of Wisconsin

Supporting Diversity is Supporting Wisconsin



Alonzo Kelly (second from left), executive coach, professor, bestselling author, and radio host, spoke at the State Bar of Wisconsin 2022 Annual Meeting & Conference in June on “The Power of Diversity and Inclusion in Your Legal Practice,” thanks to the Law Foundation’s Fund to Enhance and Promote Diversity. Kelly is pictured at the Conference with (from left) incoming State Bar President Margaret Wrenn Hickey, and past presidents Cheryl Furstace Daniels and Kathy Brost.

Gender, age, race, ethnicity, physical and mental impairment, and geographic location – all components of diversity – make up the ever-changing landscape in Wisconsin. As the charitable arm of the State Bar of Wisconsin, the Wisconsin Law Foundation is committed to support diversity and inclusion by supporting a number of impactful programs, projects, and initiatives.

Your Donations at Work: Law Foundation’s Fund to Enhance and Promote Diversity

The Fund to Enhance and Promote Diversity is one of four

designated funds where members can make contributions to support specific State Bar and Foundation programs, grants, and awards that benefit not only the attorneys in the state but all Wisconsinites.

The Fund was created to support the diversity and inclusion programs and initiatives, including the State Bar Diversity Clerkship program, as well as scholarships and grants for young diverse attorneys to attend conferences. The Fund also underwrites the cost of speakers and programming focused on diversity-related issues and voices.

In 2023 the Fund will support:

The State Bar Diversity Clerkship Recognition celebration, July 2023. This event honors law clerks and employers who participate in the Diversity Clerkship program, which provides summer legal internships for 1L students, along with a hands-on opportunity to work in a firm or organization alongside practicing attorneys who train and mentor them. The Foundation is proud to be the exclusive sponsor of this important program that benefits both clerks and their employers.

A speaker at the State Bar Annual Meeting & Conference, June 2023 in Milwaukee. The Fund provides underwriting support for speakers addressing issues of diversity. The focus of these CLE programs is to provide education on diversity and inclusion in the legal system, generate ideas on shaping the legal system in Wisconsin, and foster open discussions on this topic.

Three scholarships for alumni of the Diversity Clerkship Program to attend the 2023 State Bar Annual Meeting & Conference. The scholarships provide these attorneys with opportunities to make connections in the legal field and to help educate members about the Diversity Clerkship Program. The recipients of the scholarships must be no more than 10 years into

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The ‘Power of an Ask:’ Michelle Behnke Receives Goldberg Award

Be the catalyst for others to make a difference. Look around you and invite others to join you in your service.

That is the message from Madison attorney and former State Bar President Michelle Behnke – recipient of the Wisconsin Law Foundation’s 2022 Charles L. Goldberg Distinguished Service Award.

“If each of us reaches out to one other person and invites them to serve with us and join in the work of our profession and our communities, imagine the impact,” Behnke told an audience of more than 120 attorneys and guests at the Law Foundation’s Fellows Dinner on Sept. 29 at the Wisconsin Club in Milwaukee.

The Charles L. Goldberg Distinguished Service Award recognizes a lifetime of service to the profession and the community. Behnke is a solo practitioner and owner of Michelle Behnke & Associates, where her practice is focused in the areas of business advising, real estate, and estate planning.

‘A Well-known and Admired Solo Practitioner’

Behnke, a U.W. Law alum, is “a well-known and admired solo practitioner who has spent her entire career volunteering at the State Bar, nationally through the American Bar Association, and locally in her community,” said Law Foundation President Joseph Troy.

Behnke, past president of the State Bar (2004-05) and past treasurer (1997-98), has served on the ABA Board of Governors and as its treasurer, and is currently chair of the ABA’s Commission on Racial and Ethnic Diversity in the Profession.



She is active in her community; where she is currently serving on the board of Capitol Bank, the U.W. Law School Board of Visitors and the Wisconsin Foundation and Alumni Association Board. She has also served on the Dean Health Plan, Inc., Navitus Health Solutions, and SSM Healthcare of Wisconsin boards.

Behnke said she is “speechless,” “humbled” and “surprised” to receive the award. “This award ... is the gold standard in our profession and I am honored to have my service put into that category.”

‘Where My Sense of Service Took Hold’

Behnke, who grew up in Madison, is the first in her family to attend college and law school. Her parents – who had divorced while Behnke was young – nevertheless set high expectations and support for her education. Finding mentors to guide her on her path was a critical key to her success, she said. At UW-Madison, she connected with a mentor who helped her with the choices she needed to make, and encourage her interest in law school. Her journey, she said, was possible “because of the family support and the

support of lawyers who took time to be involved in their community and their profession.”

After completing law school, she “understood that the uniqueness of our legal training was not simply a label or something to make us feel special, but rather recognition that our training makes us capable of thinking critically and analyzing issues from multiple perspectives and most importantly, apply that training could change lives, not only for our clients, but for our communities and beyond. This is where my sense of service took hold.”

She was reminded of this special obligation to community service when she became State Bar president in 2004. “When I took the oath of office, then Chief Justice Shirley Abrahamson emphasized that part of the oath which calls for the president to affirm that she or he will ‘AID THE COURT IN THE IN CARRYING ON AND IMPROVING THE ADMINISTRATION OF JUSTICE.’ I can still hear her words ringing in my ears.”

Her service, Behnke said, feels of greater benefit to her than those she serves. “I am energized by working with smart, creative and caring people who are doing amazing things. I learn so much as I work alongside other attorneys. I am often amazed to think that I have had the chance to be ‘in the room where things happened.’ Service within the State Bar and within my community has given me a way of joining with others to do collectively that which we could not do individually.”

The Power of an Ask

There’s a concept she borrows from Reginald Turner, past president of the ABA. “In an effort to increase membership he asked current members to reach out to others

to invite them to join the ABA. He called his program 'Each One Reach One.' I'd like to borrow that concept and apply it to engaging others in serving our communities," she said.

Do you remember when someone encouraged you? Behnke asked. Reach out and ask, she advised. "We can't underestimate the power of an ask, an invitation, or a call to action. I encourage you to be the catalyst for others looking to make a difference. We just never know whose life we will impact and what additional service we might inspire."



President's Message: Your Support Means Greater Impact

By Joseph M. Troy, Wisconsin Law Foundation President



Joseph Troy and Margaret Ahne Herlitzka, Foundation president and past president, celebrate the success of the Double Your Impact challenge.

I am honored to begin my term as president of the Wisconsin Law Foundation. I look forward to working with members of the board to grow our support for attorneys and programs that reach the underserved populations and enhance the public's understanding and appreciation for our system of justice.

These are uncertain and concerning economic times. Yet Law Foundation members and the Fellows of the Wisconsin Law Foundation continue to provide strong financial support for the Foundation's mission. This includes, among many others, programs that support young lawyers working with underserved populations; engaging high school students on the rule of law and civics through Mock Trial; developing lawyers' leadership skills in service to both the profession and our communities; and promoting innovative programs that strengthen our justice system.

Your ongoing dedication and support of our Law Foundation is critical if we are to continue to address and expand our reach in support to worthy projects and programs across the state.

Let's Grow the Foundation Together

My goal is to significantly expand resources that fund the many scholarships, programs, grants, awards, and recognitions that address better understanding of the law, access to justice, leadership development, and expansion of diversity and inclusion efforts within the legal profession. With your help we can continue our steady growth to better serve citizens in every corner of Wisconsin.

Serving the Underserved: 2022 Belle Case La Follette Awards

The 2022 recipients of the Belle Case La Follette Awards include a lawyer helping victims of crime and domestic abuse, a lawyer assisting incarcerated persons near the end of their sentences, and a lawyer representing indigent criminal defendants across the state. The Foundation received 32 applications this year and the Awards Committee had their jobs cut out for them narrowing the field to three award recipients.

The Wisconsin Law Foundation Belle Case La Follette Awards recognize three recent law school graduates who are State Bar of Wisconsin members, practicing law in Wisconsin, and representing underserved populations, such as people of modest means and those who live in rural areas and have limited access to legal representation.

These awards are made possible through your generous contributions to the Wisconsin Law Foundation and help us support new lawyers who are working to ensure that everyone in our state has access to justice and fair representation.

Three outstanding new lawyers received the 2022 Belle Case La Follette Awards and a \$2,500 grant to be used to pay down law school debt or build their practice. The award recipients are recognized for providing dedicated service in their communities for those who would not have had representation without their help. They were honored at the 2022 Annual Fellows Recognition Dinner on Sept. 29, 2022.

The awards, along with our heartfelt thanks for their service to their communities, went to:

U.W. Law School: **Tatiana Shirasaki of Mayville**, a Brazilian American attorney working as



Recipients of the 2022 Belle Case La Follette Awards are (from left) Kristina Mendez and Tatiana Shirasaki. Not pictured: Cassidy Sandoval Baker.

Dodge County assistant corporation counsel in Juneau. Shirasaki has two law degrees: from the Law School of Toledo, Brazil, in 1998; and a LLM from the U.W. Law School in 2014. She became a State Bar member in 2018. She is a Building Bridges Liaison to the State Bar Board of Governors, and serves on the board's Policy Committee and on the committee for the Wisconsin Lawyers Assistance Program (WisLAP). She is on the Mayville School Board and co-vice president of U.W. Law Clinics' Economic Justice Institute Inc., and is a member of the District Grants Committee for Rotary. She is a mother, wife, daughter, and professional photographer.

Marquette University Law School: **Cassidy Sandoval Baker** of Milwaukee, and attorney with Centro Legal where about 75% of her work focuses on domestic abuse. Baker received her law degree in 2018. Instead of using the award for herself,

she plans to use it to cover the costs of pro bono representation for two or three of her family law cases from beginning to end.

Law School Outside of Wisconsin: **Kristina Mendez** of De Pere received her law degree from Creighton University School of Law in 2021. She runs Mendez Law, LLC, in northeastern Wisconsin, and practices in the areas of immigration, family, juvenile, civil, criminal, and business law. She serves low-income Spanish-speaking individuals in Green Bay, Appleton, Sheboygan, Fond du Lac, Wautoma, and the surrounding rural areas. Mendez saw a very high demand for representation in the Latino communities south of Green Bay, so she opened a second office in Appleton to provide services in the southern and western areas of the Fox Valley.

McNulty Grants Impact Wisconsin Residents

In 2022-23 the Wisconsin Law Foundation awarded a long-range program grant to the State Bar of Wisconsin Mock Trial Program for \$17,258, which allows more than a thousand high school students participate in mock trial tournaments throughout the state.

We don't just support mock trial – we also give out smaller, high impact grants that support charitable or educational projects across the state that promote greater public understanding of the law and improve the administration of justice. These grants support programs that directly impact Wisconsin residents.

A McNulty grant for Centro Legal allowed them to help over 1,200 people in the Milwaukee area with legal assistance and consultation services as they resolve legal issues that impact their entire family. “Our ultimate goal is to help remove legal obstacles so that our clients can establish stable and healthy family environments, remain employed or improve employability, and establish independence and financial stability. By the time their cases conclude, our clients will have established new, stronger family foundations, with consistency and greater stability that helps lead to a brighter future for themselves and their children. We would not be able to provide our services without the generous contributions of the Wisconsin Law Foundation,” said Molly Dobberke Riehle, Executive Director of Centro Legal.

Your donations in support of McNulty grants helps the Milwaukee Justice Center (MJC) improve their technology. The grant “allows us to better serve thousands of our Milwaukee neighbors who are representing themselves in their civil legal cases. In 2021, the MJC assisted over 8,000 people in these



Keynote presenter Eric Butler of Talking Peace (second from right), a pioneer of the restorative justice movement, talks to teens during the Wisconsin Teen Court Association's 2022 Restorative Justice Youth Summit in June. The Summit was supported by a Truman Q. McNulty Grant from the Law Foundation.

services with the help of many volunteer attorneys, law students, and undergraduate students throughout our programs. This is the work of many hands to further the common good. Thank you, Wisconsin law

Foundation, for your support. We truly cannot do this important work without the involvement of and support by groups like you,” said Mary L. Ferwerda, Executive Director, Milwaukee Justice Center.

Truman Q. McNulty Grants

In 2022 the Foundation awarded a total of \$20,100 in grants for these projects:

- **ABC for Health Inc., Madison – Say it Forward, community education;**
- **Boys & Girls Club of Portage County, Stevens Point – Legal Eagle teen court;**
- **Briarpatch Youth Services Inc., Madison – Restorative Justice Program youth peer court;**
- **Catholic Multicultural Center, Madison – immigration legal services program;**
- **Centro Legal, Milwaukee – family law consultation program;**
- **Crawford County Teen Court, Prairie du Chien – teen court;**
- **Milwaukee Justice Center – creating a touch-free intake process due to COVID-19;**
- **Sauk County Family Law Court, Baraboo – Sauk County Pro Se Family Law Clinic; and**
- **Wisconsin Teen Court Association, Alma – Restorative Justice Summit.**

Making Great Contributions to the Profession and Their Communities: Congratulations to the Class of 2022 Fellows



It was a night to celebrate as the Class of 2022 Fellows were inducted Sept. 29, 2022, into the Fellows of the Wisconsin Law Foundation.

“Tonight we honor and recognize 19 attorneys who in addition to their outstanding contributions to our profession, have also made great contributions to the profession in general and to their communities,” said Kathleen Grant, president of the Fellows of the Wisconsin Law Foundation, speaking at the Fellows Dinner in Milwaukee.

The Annual Fellows Recognition Dinner was held at Wisconsin Club’s elegant Mitchell Mansion, a grand Victorian mansion in downtown Milwaukee built in 1843 by banking magnate and Congressman Alexander Mitchell, grandfather of General William Mitchell. The mansion is listed on the National Registry of Historical Places.

More than 120 attended the black tie dinner, which also celebrated Milwaukee attorney Michelle Behnke, recipient of the Law Foundation’s 2022 Charles L. Goldberg

Distinguished Service Award, and the three recipients of the 2022 Belle Case La Follette Awards for service to underserved populations: Tatiana Shirasaki of Mayville, Cassidy Sandoval Baker of Milwaukee, and Kristina Mendez of De Pere.

Who Are the Fellows?

Membership in the Fellows of the Wisconsin Law Foundation is considered a professional honor and evidence of professional distinction. The program honors State Bar of Wisconsin members who have achieved significant accomplishments in their careers and contributed leadership and service to their communities. The Fellows membership is limited to 2.5% of the State Bar’s total membership, and new members are nominated by current Fellows.

Fellows commit to providing sustained financial support to furthering the mission and work of the Wisconsin Law Foundation.

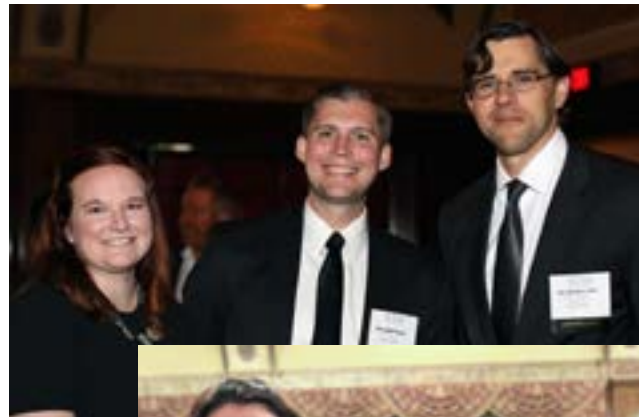
Welcome to the Class of 2022 Wisconsin Law Foundation Fellows

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- Amy Blumenfeld Bogost, Madison
- Randal J. Brotherhood, Milwaukee
- Cynthia L. Buchko, Madison
- Caleb R. Cooper, Neenah
- Megan L. DeVore, La Crosse
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- Shari Le Page Locante, Sparta
- Ohioma Emil Ovbiagele, Milwaukee
- Ashley Ariel Smith, Milwaukee
- April Toy, Milwaukee
- William E. Wallo, Eau Claire
- Nick J. Welle, Milwaukee

For additional photos of the event, see the “Fellows Recognition Dinner 2022” photo album on the State Bar of Wisconsin Facebook page at facebook.com/State-BarofWI/photos_albums.



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Your gift to a Designated Fund helps the Wisconsin Law Foundation fund valuable law-related education and public service projects every year. Contributions made since the last issue of *Impact*:

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Matthew Torres (left) holds his clerkship certificate next to Souvit Townes of Ohiku Law Office, Milwaukee. The Fund to Enhance and Promote Diversity sponsored the 2022 State Bar Diversity Clerkship Recognition celebration in Madison.

their legal careers. The scholarships cover tuition, lunch, and one night of hotel lodging.

Scholarships for diverse attorneys who practice in solo or small-firm settings to attend the 2023 WSSFC in Wisconsin Dells in October. The scholarships give diverse solo attorneys (often Diversity Clerkship alumni) an opportunity to attend a conference geared for solo practitioners and an opportunity to network with the leaders and members of the legal profession who share their interests.

Why I Donate ...

Toward the Goal of Justice

T.R. Williams, Fellow of the Wisconsin Law Foundation Class of 2021



I donate because collective impact requires participation of the entire community – buying in, putting skin in the game, getting involved toward the goal of a larger vision – one that centers justice. Complex problem-solving needs all hands on deck.

We are Accepting Nominations for the Gordon Sinykin Award of Excellence

The Gordon Sinykin Award of Excellence recognizes a lawyer, law firm, or groups of State Bar of Wisconsin members, for their work on a recent or ongoing law-related education or public service project that promotes public understanding of the law, improves the administration of justice, or provides other law-related public service that impacts Wisconsin residents and/or State Bar members.

DEADLINE:

Nominations must be received annually by January 31.

HOW TO NOMINATE: Find out more at wisbar.org/wlfawards.

SUBMIT TO: WLF-Fellows@wisbar.org

Celebrate a Life

Honor someone special with a Memorial or Tribute Gift to the Foundation. Memorial Gifts to celebrate the memory of a deceased colleague, friend, or loved one; Tribute Gifts to honor a living person.

These Memorial Gifts were made to the Foundation since the last issue of *Impact*:

- **In Memory of Marietta B. Drach, Mother of Atty Jeffery Drach**, from Dean R. Dietrich (Weld Riley SC, Wausau)
- **In Memory of Ruth Anne Dykman**, from the Honorable Charles P. Dykman (Madison)
- **In Memory of D. Michael Guerin**, from George C. Brown (Madison)
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- **In Memory of D. Michael Guerin**, from Larry J. Martin (State Bar of Wisconsin, Madison)
- **In Memory of Robert J. Lowe**, from Lowe Law Offices SC (Wauwatosa)
- **In Memory of In Memory of Michael P. May**, from Larry J. Martin (State Bar of Wisconsin, Madison)
- **In Honor of John (Jack) Miller**, from Strohschein & Green (Columbus)

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with a donation to the Wisconsin Law Foundation



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