ABOUT THE SPEAKERS

STEVEN A. BACH is a partner in the law firm of Cullen Weston Pines & Bach, LLP in Madison, Wisconsin where he practices family law. Steve obtained his undergraduate degree from St. Norbert College and is a 1974 graduate of the University of Wisconsin Law School. Steve is a member of the American Academy of Matrimonial Lawyers and the Collaborative Family Law Council of Wisconsin and has served as Chair of both of those groups.

BRAD BALDRIDGE is a College Funding Consultant specializing in late stage college funding planning. He provides customized planning using the latest financial aid, tax, cash flow and academic strategies. With these strategies Brad may help a family save a significant amount of money on their college expenses and make their college dream a reality. Brad's goal is to help a family save time, save money and reduce stress in the college planning process.

DANIEL BISHOP is a therapist at Credence Therapy Associates, a mental health counseling agency providing outpatient and EAP services for mental health and substance abuse recovery in individual, couple or group modalities. He is also an Associate Professor in the Department of Human Services at Concordia University where he provides instruction to students in Master level and Doctoral level courses in psychology, counseling or educational related fields.

Mr. Bishop received his B.A. in Psychology from Carthage College, his M.A. in Psychology from Concordia University and his Psy.D in Clinical Psychology from the Illinois School of Professional Psychology. He is a member of the American Psychological Association and the American Counseling Association and has given numerous lectures on various topics regarding substance abuse and counseling.

BRIAN BUSHAW is a 2004 graduate of the University of Wisconsin Law School. Brian focuses his practice almost exclusively on Family Law. In addition to his membership in the Wisconsin State Bar Association and Family Law Section, Attorney Bushaw is a director on the State Bar of Wisconsin Family Law Section Board. In 2012, Brian assumed the position of Secretary of the Family Law Section of the State Bar. He is a member of the Dane County Bar Association and a volunteer with the Dane County Family Law Assistance Center. In addition to his focus on Family Law, Brian currently serves on the Dane County Contract for Guardians ad Litem in Guardianship, CHIPS, TPR and paternity actions.

He and his wife live in Madison with their ill-behaved dogs and overgrown vegetable garden. He has an ever-growing collection of charity bike ride t-shirts.

PATRICIA S. CURLEY is a graduate of Marquette University and Marquette Law School. Shortly after graduating, she was appointed an assistant district attorney by E. Michael McCann. She remained in the District Attorney's office until she was appointed a Milwaukee County circuit court judge. She was a circuit court judge for eighteen years until she successfully ran for the Court of Appeals in 1996. She is currently the presiding judge in District I. Judge Curley is a member of the State Bar, the Milwaukee Bar, the Association of Women Lawyers, Serjeant's Inn, and a founding member of the National Association of Women Judges. She is an elected fellow of the American Academy of Matrimonial Lawyers. She also belongs to the Thomas E. Fairchild American Inns of Court.

During Judge Curley's judicial career, she has been appointed to numerous positions, including the Wisconsin Judicial Commission; the Committee to Review the Wisconsin Judicial Code of Ethics; and the Judicial Education Committee. She was the co-chair of the Milwaukee Bench Bar Committee and is the former secretary of the Appellate Practice Section of the State Bar. She currently is on the Judicial Council and also on the State Bar Bench & Bar Committee. Judge Curley has lectured extensively during her thirty-two years on the bench.

Judge Curley is currently the President of the National Association for the Mentally III-Greater Milwaukee. She also serves on the Board of the Center for Communication Hearing and Deafness. Previously, she was on the Board and President of the Girl Scouts of Milwaukee and Meta House, a drug and alcohol treatment center for women.

DIANE S. DIEL is a family lawyer in Milwaukee, Wisconsin. She is a Past President of the State Bar of Wisconsin (2008-2009) and a Past President of the International Academy of Collaborative Professionals (2011), and the current Treasurer of the Association of Women Lawyers Foundation (2007-). She is a current member of the IACP's Ethics and Standards Committee and of the Professional Development Committee.

She served on the State Bar of Wisconsin Board of Governors from 1988-1990 as Secretary and as a Governor from 1990-1992 and 2000-2004. She is a past member of the Family Law Section Board of Directors (1993-1999), a past Chair of the Collaborative Family Law Council of Wisconsin (2002) and served on an ongoing basis on the CFLCW board as Training Chair and at large from 2000-2012. She was the first elected President of the Association of Women Lawyers, and in 2010, received the first ever Association of Women Lawyer's Founders Award. She has served on the Professional Ethics Committee of the State Bar (1986-1992) and on the Trust Account Working Group (2004-2007) which restated trust account record keeping and advance fee management rules applicable to lawyers in the State of Wisconsin. Currently, she is serving on a special Committee on E-Banking in Lawyer Trust Accounts organized by the Office of Lawyer Responsibility and the State Bar of Wisconsin, and on the Wisconsin State Bar's Legislative Oversight Committee.

SUSAN A. HANSEN practices family law with an emphasis on collaborative practice and mediation. Her past positions include: President of the International Academy of Collaborative Professionals (IACP), Chair of the Family Law Section of the State Bar of Wisconsin and Co-chair of the Public Education Committee of the Collaborative Family Law Council of Wisconsin and member of the GAL Legislative Council Study Committee. She has also served on the Advisory Board of the Task Force on Family Violence and numerous other leadership roles in Bar Associations and Community Agencies. She has frequently presented and written on family law issues for attorneys, educators, and mental health professionals, including ethics for GAL's. She has also provided training in both mediation and collaborative practice. She practices a client-centered, problem-solving approach to family law issues and supports working in an interdisciplinary process to provide the greatest value and long-term benefits to clients. For more information, visit www.h-hlaw.com.

MEGANN SENFLEBEN HENDRIX is an associate attorney with the law firm of Becker, Hickey and Poster, S.C., in Milwaukee, and practices family law, estate planning and elder law. She is also a certified family law mediator and collaborative family law attorney. She received her B.A. in communication from Saint Louis University in 2007 (*magna cum laude*) and her J.D. from Marquette University Law School in 2010 (*top 25%*).

Megann is on the Family Law Section Board of Directors. She is the Chair of the Public Education Committee and Board Member of the Collaborative Family Law Council of Wisconsin. She has co-authored an article in the Wisconsin Journal of Family Law and is a co-editor of the Medicaid Chapter of *Advising Older Clients and their Families*.

Megann is a member of the State Bar of Wisconsin Elder Law Section, the Milwaukee and Waukesha Bar Associations and the Association for Women Lawyers.

GREGG M. HERMAN is a shareholder with the law firm of Loeb & Herman, S.C, which practices exclusively Family Law, concentrating in cases with significant assets or income. He is a 1974 graduate of the University of Wisconsin and 1977 graduate of the University of Wisconsin law school.

From 1977-1984, Mr. Herman was an Assistant District Attorney for Milwaukee County, prosecuting nearly 100 jury trials ranging from white-collar crime to First Degree Murder. He joined Leonard Loeb in the practice of family law in October, 1984. He is Board Certified in Family Law Trial Advocacy by the National Board of Trial Advocacy.

Mr. Herman is currently on the Board of Governors of the American Academy of Matrimonial Lawyers and the Wisconsin Chapter of the AFCC. He is the author of Settlement Negotiation Techniques in Family Law: A Guide to Improved Tactics and Resolution, published by the ABA Family Law Section.

Mr. Herman was chair of the American Bar Association Family Law Section from August, 2007 through August, 2008. He was also was the Founder of the Cooperative Divorce Institute, Inc. and served as its first chair from 2003-05 and the founder of the Collaborative Family Law Council of Wisconsin, Inc. and its first State-wide Chair from 2000-01.

Mr. Herman is co-author of <u>The System Book for Family Law</u> published by the State Bar of Wisconsin and is a Contributing Editor to the <u>American Journal of Family Law</u>. He was Editorin- Chief of the <u>Wisconsin Journal of Family Law</u> from 2002 to 2004 and also was the editor of <u>101+ Practical Solutions For the Family Lawyer</u> and <u>The Joy of Settlement</u>, both published by the ABA Family Law Section.

Mr. Herman is a former President of the Milwaukee Bar Association (1998-99), the Wisconsin Chapter of the American Academy of Matrimonial Lawyers (1999) and is a past chair of the State Bar of Wisconsin Family Law Section (1996-97). He is formerly a member of the Board of Governors of the State Bar of Wisconsin (1999-2003, 2004-06) and a member of Council of the ABA Family Law Section (1996-2003).

In his personal life, his passions are his family (including three children and one grandchild), the Wisconsin Badgers and his Labrador retriever, not necessarily in that order!

LORI HICKMAN has practiced family law at the Madison office of DeWitt Ross & Stevens S.C. since 2006. She is a graduate of the University of Wisconsin Law School and the University of Wisconsin where she received a B.A. in Psychology and Legal Studies. Lori's family law practice includes divorce, paternity, adoption, injunctions, prenuptial agreements, cotenancy agreements and terminations of cotenancy. She has experience litigating child custody and placement disputes as well as matters involving the division of family businesses, farms and other complex assets. Based in Dane County, her practice includes cases in Sauk, Columbia, Green and Iowa Counties. Lori also handles both minor and adult guardianship matters, as well as protective placement/services issues.

Lori serves on the Board of Chrysalis, a non-profit organization that helps individuals with mental illness transition into the workforce. She is also active in the Dane County Bar Association.

TIFFANY L. HIGHSTROM is an attorney with the law firm of Neuberger, Wakeman, Lorenz, Griggs & Sweet, practicing in the areas of family law and general civil litigation. She has done extensive work with family and juvenile courts, including divorce, legal separation, child support, post-judgment, as well as CHIPs and Termination of Parental Rights actions.

Ms. Highstrom received her law degree from Marquette University Law School in 2004, where she served as past president of the law school. She is past president of the Jefferson County Bar Association and currently a member of both the Jefferson and Dodge County Bar Associations. She has served on the State Bar of Wisconsin Family Law Board since 2010 and is currently a member of the editorial board for the Wisconsin Journal of Family Law.

DAVID B. KARP is a shareholder in the Milwaukee law firm of Karp Law Offices, S. C. where he practices exclusively in the area of family law. Mr. Karp is a member of the American Bar Association, the State Bar of Wisconsin, the Wisconsin Association of Justice, the American Association of Justice, the Society of Family Lawyers, the Matrimonial Chapter of the American Inns of Court, the Wisconsin Chapter of the Justinian Society of Lawyers and the Waukesha County, Ozaukee County and Milwaukee County Bar Associations. He is also a fellow in the American Academy of Matrimonial Lawyers. Mr. Karp earned his B.A. degree from the University of Wisconsin-Milwaukee and his J.D. degree from Marquette University.

ERIK LITVIAK is a broker associate with RE/MAX Premier Properties who helps home owners that are upside down or in a distressed situation. Erik is a Certified Distressed Property Expert and consultant to many Realtors and Lawyers on this matter. Erik started working in the short sale and distressed market about five years ago and has been helping people figure out ways to stay in their home, conduct successful short sales or use other alternatives to help his clients since. Today Erik not only offers his services and expertise to many but also has the ability within his network to refer other qualified experts on this matter to people in need. To contact Erik, please email him at elitviak@remax.net

GREGORY S. MAGER is a shareholder in the Milwaukee, Wisconsin law firm of O'Neil, Cannon, Hollman, DeJong & Laing S.C., where he practices family law. He is a Fellow in the American Academy of Matrimonial Lawyers, a member of the Family Law Section's Board of Directors. Attorney Mager is a former Editor-in-Chief of the *Wisconsin Journal of Family Law*, and was named one of "Milwaukee's Leading Lawyers" in Divorce and Family by *M Magazine*.

MINDY MITNICK is a Licensed Psychologist practicing in Minneapolis. She received a Master of Education from Harvard University and a Master of Arts from the University of Minnesota. She specializes in work with families in the divorce process and with victims of abuse and their families. Ms. Mitnick has trained professionals throughout the country and abroad in identification and treatment of child abuse, the use of expert witnesses in child abuse and divorce cases, effective interviewing techniques with children, interventions in high-conflict divorce and the impact of psychological trauma. She has been a speaker for the National Center for Prosecution of Child Abuse, National Association of Council for Children, the association of Family and Conciliation Courts and numerous statewide multidisciplinary training programs. Ms. Mitnick has written and taught extensively about the assessment of child sexual abuse allegations during custody disputes. She has served as an expert witness in both child abuse and divorce cases and has published several articles on these topics. She is a contributor to *Investigation and Prosecution of Child Abuse*, published by Sage and a co-author of "Sexual Abuse Allegations and Parental Separation: Smokescreen or Fire?" published in the Journal of Family Studies in 2007.

DENNIS H. MILBRATH received an undergraduate degree in economics from the University of Wisconsin-Milwaukee, graduated from New England Law | Boston, and was first licensed in Idaho in 1979.

Attorney Milbrath practices in the areas of family law and related criminal and civil litigation. He is also trained as a mediator and practices mediation in both family and other civil matters. Prior to shifting his practice to an emphasis in family law, Attorney Milbrath handled a wide range of both civil and criminal matters and has successfully represented individuals and corporations in jury trials, criminal investigations, and federal audit and grand jury proceedings.

Attorney Milbrath has served on the board of the Wisconsin Bar Family Law Section, is past president of the Leander J. Foley, Jr. Matrimonial Inn, AIC, is Past Chair and current Vice-Chair of the Divorce Cooperation Institute, is past Treasurer of Collaborative Family Law Council of Wisconsin, and current serves as Vice President of The American Academy of Matrimonial Lawyers – Wisconsin Chapter.

MICHELE L. PERREAULT is a shareholder and chair of the Family Law Department at DeWitt, Ross & Stevens, SC, Madison's largest law firm. Michele has represented clients ranging from owners of major corporations and business entities to parents who have been out of the workforce for some time due to staying home and raising children, and everything in between. In addition to her practice, Michele serves as an adjunct professor at the University of Wisconsin Law School, teaching classes related to family law as well as non-traditional family law (e.g., domestic partnerships, alternatives to adoption).

Michele is frequently called on as a speaker for Continuing Legal Education courses for lawyers in areas including family law and also at an annual ethics seminar for lawyers. As a member of the Wisconsin State Bar Family Law Section Board of Directors, she testifies before the Wisconsin Legislature regarding legislation that affects families. Recently, she presented "Protecting Children of Gay and Lesbian Families: Challenges, Opportunities, and Where We Go From Here." to the Wisconsin Association of Court Commissioners.

NERINO PETRO is the Practice Management Advisor for the State Bar of Wisconsin's Practice411[™] Law Office Management Assistance Program. Practice411's mission is to help attorneys operate their offices more effectively and efficiently. Licensed in Illinois and Wisconsin, Nerino uses his 20 years of legal practice experience and experience being CEO/Senior Legal Technologist for CenCom Legal Technologies (which he founded in 1994), to help Wisconsin lawyers and their staff deal with the practice management issues confronting them.

He is a Certified Independent Consultant for TimeMatters® practice management software, Billing Matters® time, billing and accounting software, as well a Clio cloud based practice management and has provided consulting, installation, customization and training for clients throughout the country. He has worked with other leading products including TABS® time, billing and accounting software, Practice Master® practice management software, Quikscribe Digital Dictation, Dragon NaturallySpeaking and TValue financial software and is a Fujitsu OneScan Alliance Partner.

Nerino was the ABA LPM Magazine Product Watch columnist (2006 -2012) as well as being a regular contributor to other local, state and national publications including the Wisconsin Lawyer, InsideTrack and ABA GP|Solo Magazine. Nerino serves on the ABA GP, Solo and Small Firm Division GP|Solo Magazine Board as its Technology Editor. He has presented throughout the US and Canada including the ABA TECHSHOW, Pacific Legal Technology Conference, Missouri, Illinois, Oklahoma, Indiana and Wisconsin Solo and Small Firm Conferences, ABA GP|Solo National Solo & Small Firm Conference, National Association of Bar Executives meetings as well as other ABA, State and local conferences and events. He currently serves on the ABA TECHSHOW Planning Board and is a member of the State Bar of Wisconsin and ISBA Solo & Small Firm Conference Planning Committees. Nerino was named to the inaugural Fastcase 50 list of the top legal techies in 2011. He provides information on legal technology, practice management and items of interest to lawyers on his blog at www.compujurist.com.

KELLY K. RYAN is a solo family law practitioner in Milwaukee, Wisconsin. She specializes in guiding clients through family law matters that include divorce, collaborative divorce, mediation, paternity, custody and support. Attorney Ryan graduated from Marquette University Law School in 2000 and is a member of The State Bar of Wisconsin and its Family Law Section Board of Directors, The Collaborative Family Law Council of Wisconsin, Inc., The Leander J. Foley, Jr. Matrimonial Chapter of the American Inns of Court, the State Bar of Wisconsin and the Milwaukee Bar Association. Ms. Ryan is a certified family law mediator and has been named to the list of Wisconsin Super Lawyers Rising Star every year since 2007.