Confidential Assistance for Wisconsin Judicial Officers





Wisconsin Lawyers Assistance Program

Because life is hard.



STATE BAR OF WISCONSIN

Confidential Assistance for Wisconsin Judicial Officers

Life is hard and presents us with many obstacles and challenges every day. When you or a colleague needs a listening ear or someone to turn to, WisLAP can help. Using trained volunteer judicial officers and lawyers, we provide peer assistance, support, and guidance to fellow judicial officers, lawyers, law students, and even your family members.





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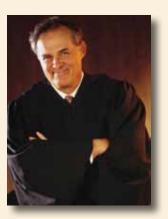
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www.wisbar.org/wislap

When You Need Assistance WisLAP Provides Confidential Help



Like all members of the legal profession, even judicial officers sometimes face problems — stress, depression, balancing work and family, alcohol or drug abuse, and compulsive behaviors.

But as a judicial officer, the problems you face are more likely to go unnoticed and untreated because of the very nature of your role in the legal system:

- You work in isolation, often shielding your problems
- Colleagues and associates may be hesitant to talk with you
- You may be reluctant to seek help because of fear, denial, and embarrassment even hopelessness
- Above all, you may be concerned about your problems becoming known and negatively impacting your status and reputation

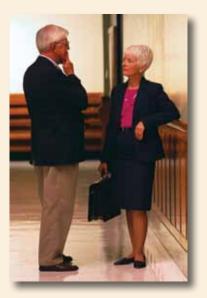
WisLAP – Now helping judicial officers

A successful assistance program has been serving the legal community in Wisconsin with complete confidentiality and discretion for over fifteen years. The State Bar of Wisconsin recently expanded the WisLAP program to help judicial officers and their family members.

We're here to help. Contact WisLAP at (800) 543-2625 for confidential assistance.

Concerned About A Judicial Colleague? WisLAP Helps You Help Them

On the bench and in the courtroom, you are often in the best position to see problems or impairment in your colleagues. Lawyers often

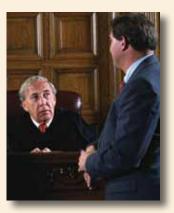


are reluctant to initiate judicial intervention for fear of retaliation by the impaired judicial officer or alienation of other judicial officers.

You can help others most effectively by contacting WisLAP and using the support of trained WisLAP volunteers who understand the issues and are genuinely concerned about helping their judicial colleagues.

The assistance process is always conducted with confidentiality, respect, and concern. Helping a colleague in need is the honorable thing to do.

Has an Impaired Lawyer Appeared Before You? You're in a Position to Help



As a judicial officer, you are in a unique position to recognize impairment in the lawyers who appear before you. Sharing your concerns with other trained judicial officers about the behavior of an attorney can help identify someone who needs help. Most warning signs, such as changes in personality and job performance, are key indicators that something is wrong.

A perceptive, understanding, but assertive judicial officer can cut through the denial, enabling, and indifference to reach the impaired attorney as no one else can. Contact WisLAP when you have a concern about an attorney.

WisLAP has over one hundred and thirty trained judicial and attorney volunteers ready to offer support and guidance. The program volunteers, combined with professional WisLAP staff, offer prompt response to many problems legal professionals face.

WisLAP Needs Your Help You Play a Critical Role in WisLAP Services



You can play a critical role as a trained WisLAP volunteer, since you understand the day to day stressors of the job, the system, and the culture of being a judicial officer.

While many judicial officers have participated in our training to become judicial volunteers, WisLAP needs more judicial officers in all regions of the state. There is no requirement that a volunteer be in recovery. All that is required is that you care and want to help.

Helping members of the legal community as a WisLAP volunteer can be meaningful and personally rewarding. If you are interested in becoming one of our volunteers, contact the WisLAP Coordinator at (800) 444-9404 ext. 6172 for information about the next volunteer training event.

Confidential Support 24/7

All interactions with WisLAP are held in strict confidence according to Supreme Court Rule 60.04(3)/Supreme Court Rule 20:8.3. Whether you seek assistance for yourself or for a colleague or family member, you can count on complete confidentiality.



Our Mission

- To provide confidential assistance to help judicial officers, lawyers, law students, and their families cope with alcoholism and other addictions, depression, anxiety, and problems related to the stress of practicing law
- To educate the legal community about these issues to promote health and well-being

Call (800) 543-2625 for confidential assistance 24/7



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