

The Bar Report

Executive Director's Report to the Board of Governors



STATE BAR
OF WISCONSIN

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ADVOCATE

- Government Relations Update, p. 11

Check out Larry Martin’s recent column in *Wisconsin Lawyer*[™] magazine:

Building a Legacy, One Leader at a Time: Ralph Cagle left an indelible impression on the legal profession in Wisconsin, including by founding the State Bar of Wisconsin’s G. Lane Ware Leadership Academy (March 2024).

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State Bar of Wisconsin Mission: We support our members in a dynamic and diverse society in delivering valued professional services, promoting access to justice, and pursuing professional satisfaction.



From the desk of ...

Larry J. Martin, Executive Director



The State Bar is once again hitting the road and heading to Wausau for the day on May 1 with a complimentary program! Lawyers from 25 central and northeastern Wisconsin counties have been invited to connect with their colleagues, learn about the Lawyer Referral and Information Service (LRIS) and time-saving tips to manage referrals, succession planning, and hear what's happening in the state legislature. Legislators from this part of the state are invited to attend a late afternoon networking session.

For Wisconsin Lawyers Assistant (WisLAP) volunteers and those interested in lawyer mental health, there's a WisLAP meet-up in the morning to discuss stressors and challenges facing lawyers and ideas for creating a healthier profession.

The luncheon keynote speaker, the Hon. Thomas M. Hruz of the Wisconsin Court of Appeals District III, will be sharing Law Day comments. Attendees will also have the chance to meet and connect with State Bar President Dean Dietrich, myself, and Office of Lawyer Regulation (OLR) Director Timothy Samuelson.

I'm excited to announce the State Bar is hosting an ABA Democracy Task Force Listening Session. The sessions, which are nonpartisan in nature, will focus on addressing the key issues facing our Democracy, such as trust in elections, election worker safety, improving public dialogue, and reducing polarization. Space is limited to encourage meaningful dialogue. Look for more information as the July event (Date TBD) draws closer.

Please join us for the State Bar of Wisconsin's 2024 Annual Meeting & Conference in Green Bay, June 19-21. In addition to the plethora of networking and social events, there will be over 20 breakout sessions covering timely topics like Artificial Intelligence, judicial guidance for young lawyers, and technology competence. Attendees can earn up to 11 CLE, EPR, LPM, and LAU credits. Don't miss out. More details are on page 7.

Finally, with summer just around the corner, I'm excited about our Rural Clerkship Pilot Program with the Marquette, U.W.-Madison, St. Thomas and Mitchell Hamline law schools. This program aims to expose students to the benefits of practicing law in rural Wisconsin. Students (1L and 2L) and employers have been recruited for a limited-term, full-time, paid summer employment opportunity. Read more about it on page 11.

Please continue to stay well, and, as always, ever forward!

Larry



Next Board of Governors' Meeting
 June 19, 2024, Hyatt Regency, Green Bay



Upcoming Events



In-person CLE Seminars/Events



Webcast Replays



On the Road Again
2024: Wausau

Jefferson Street Inn
 Wausau
 May 1, 2024



Annual Meeting and
Conference 2024

Ki Convention Center
 Green Bay
 June 19-21



Healthy Minds in the,
Legal Profession 2024

Runs various dates
 April 10-May 29



Step-by-Step Estate
Planning II 2024

Runs various dates
 April 17-Dec. 13



Educate: We're Developing Skilled Legal Professionals

PINNACLE Books Update

State Bar of Wisconsin PINNACLE® is offering five new area-of-practice library collections in BooksUnBound™. Featuring eight titles each, these curated libraries include [Family Law](#); [Criminal Law](#); [Civil Litigation](#); [Estate, Probate, and Elder Law](#); and [Real Estate Law](#). Explore these cost-conscious alternatives in the full [Books UnBound](#) library. Available online only.

PINNACLE is releasing its 2024 codebooks. Eight codebooks are available now, including [Wisconsin Family Code and Related Statutes and Rules](#) and the [Wisconsin Civil Litigation Codebook](#). Additional releases are planned for April and May. These handy resources, which highlight important statutes and regulations, are available in print only.

The newly revised sixth edition of [Advising Older Clients and Their Families, Vol. I](#), will be available in print and online in April.

Questions? Contact Attorney Editor [Kristi Lemanski](#).

PINNACLE Books

PINNACLE titles, with limited exceptions including codebooks, are available in print and online with Books UnBound.

Use Books UnBound to access State Bar books on your phone, tablet, or laptop.

Great for use in court, during meetings with clients or colleagues, and while traveling.

BooksUnBound™

Hot PINNACLE Seminar Recommendations

Our PINNACLE planners recommend four standout programs, with more available on WisBar MarketPlace.

- **Step by Step Estate Planning I, 2024**
- **Healthy Minds in the Legal Profession 2024**
- **Ethical Technology Considerations of Technology in the Law Office**
- **Cybersecurity in the Law Office: Updates, Reasonable Precautions, and Technology**

Step by Step Estate Planning I, 2024

This CLE webcast covers will-drafting, estate and gift taxes, trusts, powers of attorney, marital property agreements, and more. Save your spot today on [MarketPlace](#).

Healthy Minds in the Legal Profession 2024

Featuring internationally renowned neuroscientist Dr. Richard Davidson of the Center for Healthy Minds at U.W.-Madison, this PINNACLE program explores the essence of a healthy mind and addresses stressors faced by legal professionals. Go beyond general wellness advice; gain scientific insights and practical tools for balancing professional and personal well-being. Read more about this webcast seminar in [InsideTrack](#). To register, visit [MarketPlace](#).

[Ethical Technology Considerations in the Law Office](#) and [Cybersecurity in the Law Office: Updates, Reasonable Precautions, and Technology Webcast](#): These programs, tailored for paralegals and attorneys, provide crucial updates on technology ethics and cybersecurity. Stay informed to protect your clients and firms while leveraging technology effectively. Learn more about both these programs on MarketPlace.

Questions? Please contact Seminars Manager [Tim Clark](#).

Annual Meeting & Conference Set For June 19-21

Join more than 400 members of Wisconsin's legal profession at the State Bar of Wisconsin's 2024 Annual Meeting & Conference (AMC) in Green Bay at the Hyatt Regency Hotel and KI Conference Center, June 19-21. Conference Registration is open, visit amc.wisbar.org today!

The AMC offers opportunities to connect, learn and relax with members of the bench and bar statewide. Last year, over 40 Justices, Court of Appeals Judges and Circuit Court Judges participated in various topics and social events. With almost 20 programs to choose from, this year's breakout sessions cover relevant and timely topics including:

- Cooks in the Kitchen: Law Development in the Wisconsin Court System
- The Practical Applications of AI
- Guidance From the Bench to Young Lawyers
- Emotional Regulation: Advanced Understandings for Elevating Your Practice
- Representing Clients with Diminished Capacity in Litigation
- Take a Dive into Technology Competence



OPENING PLENARY:

"Using Artificial Intelligence with both the Benefits and Risks in Mind" presented by Judge Scott Schlegel, Louisiana Fifth Circuit Court of Appeals, and Prof. David Kemp, Rutgers Law School.

CLOSING PLENARY:

"Communicate more Effectively: Power Moves to Increase Confidence and Influence" presented by Communications Strategist Meg Bucaro.

Special guests lead breakout sessions:

- "Judicial and Expert Witness Perspectives on the Discovery of Electronically Stored Information" by former Wisconsin Court Appeals Judge Michael Fitzpatrick, Fitzpatrick ADR LLC
- "Unconscious Bias" by Derek C. Mosley, Director of the Lubar Center for Public Policy Research and Civic Education at Marquette University Law School
- "Five Important Wisconsin Legal Developments Affecting Women and the Women Lawyers who Advanced Them" by Milwaukee Circuit Court Judge Hannah Dugan
- THC & FCC: "Tips, Tricks, and Take Aways for Handling Marijuana issues in Family Court and Beyond" by Kenosha County Circuit Court Commissioner Elizabeth Pfeuffer

The Thursday evening social event is in the Champions Club overlooking Lambeau Field, recently rated the most popular NFL Stadium in America.

First-time attendees receive \$100 off registration. Earn 11 CLE, EPR, LPM, and LAU credits on various topics, practice areas and experience levels. Earn an additional 7 credits watching complimentary webcast replays in July and August.



Groups: We're Working Together for the Common Good

Section Reports

The **Appellate Practice Section**, in collaboration with PINNACLE, will host a CLE program, "Appellate Practice in District II 2024" on April 15 at the Ingleside Hotel. Section members are eligible for a discounted tuition rate. The CLE offers exclusive insight into the Wisconsin Court of Appeals District II directly from the judges. Topics include crucial pre-filing considerations, standards of review, jurisdictional matters, ensuring record completeness, navigating oral arguments, petitions for leave, and writs.

The **Bankruptcy Insolvency & Creditors' Rights** section held their Annual BICR Educational/Social Retreat at the American Club in Kohler on Feb. 29 and March 1. The retreat was a great success with about 150 registered attendees.

The **Business Law Section** launched their "Business Lawyer Starter Kit Series" with a virtual CLE titled "Wisconsin Entity Formation and Dissolution" on March 13. Led by Madeline Schmid and James Wawrzyn, the session aimed to equip new attorneys or those new to business law with essential knowledge for handling corporate practice challenges. The discussion covered fundamental aspects on the formulation and dissolution of Wisconsin corporations and LLCs.

The **Litigation Section** partnered with Marquette Law School and U.W. Law School to host on-campus student events, offering insights into the litigation practice area. The Marquette events on Feb. 15 attracted 35 students and eight attorneys, while the U.W. event on Feb. 23 saw 30 students.

State Bar Section Benefits

The infographic features a central blue area with white text and icons. On the left, three icons represent 'Networking' (a group of people), 'Newsletters' (a newspaper), and 'E mail Lists' (three envelopes). On the right, a circular icon contains the number '24' with the word 'Sections' below it. Below that, an icon shows a hand holding a gear and a dollar sign, with the text 'More Resources!' underneath. Lines connect the 'Networking', 'Newsletters', and 'E mail Lists' icons to the 'More Resources!' icon. At the bottom right, an orange box contains the text 'First Year Free!'.

The **Labor & Employment Law and Business Law Sections** are offering a virtual CLE, “Workplace Diversity, Equity and Inclusion: Recent Developments and Compliance with the Law.” Tammara Lovett, Nora Platt, and William Sulton will explore developments and legal compliance issues surrounding DEI programs and provide insight to best practices in the current legal environment. The CLE is set for Thursday, April 25 from noon to 1:30 p.m.

The **Public Interest Law Section** hosted two virtual “Lunch and Learn” CLE programs on Feb. 9 and March 8. The Feb. 9 session, “Ethical Issues Seen in Public Interest Law,” covered topics such as client confidentiality, duty to report, disclosing client incompetency, and the use of artificial intelligence. About 50 attendees participated. About 35 people attended the March 8 presentation on “An Overview of Student Loans: Public Service Loan Forgiveness,” addressing Public Service Loan Forgiveness (PSLF) and student loan repayment. Both events were free for section members.

The **Section Leaders Council** will hold an orientation for incoming leaders at the State Bar Center on Friday, May 10, from 12:30 to 3 p.m. The orientation educates new section leaders about their roles and section board expectations.

Division Reports

The **Government Lawyers Division** is offering grant money to help members with no other financial means to pay for CLE tuition and travel. If you know of a government lawyer in need, contact Karen Beall at the State Bar at kbeall@wisbar.org.

The **Nonresident Lawyers Division** held a reception for the Washington D.C. chapter on Feb. 15. The event allowed State Bar members in the area to gather for a reception hosted by the division.

NRLD members potentially impacted by disasters in Michigan, California, and Washington in February received emails from the State Bar with offers of assistance through the Practice 411 and WisLAP programs.

The **Young Lawyers Division** held their 14th Annual Young Lawyers Conference on March 8 and 130 members attended. Representatives of WisLAP, Practice411, LRIS, Fee Arbitration, Pro Bono Services, and Legislative Advocacy were present to inform members about available programs and benefits through their State Bar membership. The division partnered with the State Bar’s Diversity, Inclusion, and Oversight Committee and the Wisconsin Association of African-American Lawyers to sponsor the post-conference networking reception, facilitating connections with young lawyers, judges, and State Bar leadership.



State Bar of Wisconsin Governor Tatiana Shirasaki takes a photo at the Young Lawyers Conference on March 8 at the Monona Terrace Community and Convention Center in Madison. (Photo: Shannon Green)

Committee Reports

Diversity, Inclusion & Oversight Committee (DIOC) continues to support Diversity, Equity, Inclusion and Accessibility in the legal profession.

The **Diversity Clerkship Program** conducted employer-student interviews on Feb. 29 for Milwaukee area employers and March 1 for Madison area employers, using a lottery-style model. The interviews were highly successful, resulting in matches for Fiscal Year '24.



Law Student Outreach: The State Bar is dedicated to familiarizing law students with the benefits, services, and opportunities for members, encouraging them to practice law in Wisconsin and engage with the State Bar upon graduation. Collaborations with student organizations at both law schools facilitate events for students.

The "[Just the Facts](#)" law student newsletter was distributed to students in February 2024. Top stories include "Tips for Students," "Rural Practice," "Law Student Benefits," and "Health and Wellness" in the Legal Profession."

Professional Etiquette Event at Marquette Law School



(Seated from left) *Johnson, Toy, and Miller* are Leadership Academy alumni, while *Ashley* attended the Leadership Summit. (Photo: *Jacque Evans*).

Diversity Clerkship Program Employers

- ACLU
- Bell Moore & Richter SC
- Church Mutual Insurance Company
- Dane County Corporate Counsel
- GE Healthcare
- Hall Render Killian Heath & Lyman, PC
- Keyes & Fox LLP
- Kohler Co.
- Madison City Attorney's Office
- Manitowoc Company
- Milwaukee City Attorney's Office
- Northwestern Mutual Insurance Co.
- Office of Lawyer Regulation
- Ohiku Law Office
- Quartz Health Solutions
- Regal Rexnord Corporation
- Robert W. Baird & Co.
- Stafford Rosenbaum LLP
- TruStage
- Wisconsin Department of Corrections
- Wisconsin Department of Justice

Marquette Law School students joined Judge Kori Ashley and attorneys Jennifer Johnson, April Toy, and Brittani Miller for a professional etiquette event. Students learned about making proper introductions, Zoom/Teams etiquette, email/phone etiquette, dealing with conflict, networking, attire, and appropriate drinking and eating.

Bar Relations Committee

State Bar Launches Rural Clerkship Program

In a move to bolster legal opportunities in rural areas, the Rural Practice Subcommittee of the Bar Relations Committee launched a pilot program for the summer of 2024. The initiative will provide 16 first and second-year law students from Wisconsin and Minnesota law schools with limited-term, full-time paid summer employment opportunities.

The State Bar worked with Wisconsin and Minnesota law schools to facilitate the connections between interested students and employers. A total of 25 law students applied for the clerkship positions, with Marquette (12) and U.W. (11) law school students leading the applicant pool. St. Thomas and Mitchell Hamline law schools had one applicant each.

Employer participants:

- Bakke Norman, S.C., New Richmond
- Jensen, Scott, Grunewald & Shiffler, Medford
- Miller and Miller, LLC, Portage
- Neuberger, Griggs, Sweet & Froehle, LLC, Watertown
- Slaby Deda Law Offices, Phillips
- Wilkinson Auction & Realty Company, Spring Green
- Wisconsin State Public Defenders (10 positions)
 - Chippewa Falls, Eau Claire, Elkhorn (2), Jefferson, Monroe, Portage, Shawano, Sheboygan, and West Bend

As word of this program spreads throughout rural Wisconsin, we are receiving more inquiries from employers looking for a clerk this summer. The State Bar will attempt to connect those employers to students who are still looking for an opportunity in rural Wisconsin.

The State Bar will stay connected to the employers and students throughout the summer to gather information on improving and growing the program in future years.



The State Bar Rural Practice Pilot Program begins in summer 2024 and features 16 first and second-year law students.



Advocate: We're Advocating for Justice, Clients, the Legal System and Profession

State Bar lobbyists worked on more than **60** different legislative initiatives on behalf of the State Bar and its lobbying sections this past legislative session.

Judicial Security Package ([2023 WI Act 234](#), [2023 WI Act 235](#), and [2023 WI Act 236](#))

Passed

The legislature wrapped up the bulk of its work on March 12, with a Senate session that saw the passage of a judicial security package supported by the State Bar. The bills are designed to protect judicial privacy and to prevent acts of violence or intimidation from interfering with the judicial process. The bills were signed into law by Gov. Tony Evers on March 27.

Expungement Reform ([AB 37](#) and [SB 38](#))

Stalled

Once again, expungement reform faced challenges in the Senate and failed to draw enough votes this legislative season.

Domestic Asset Protect Trusts ([SB 667](#))

Vetoed

SB 667, a bill to create domestic asset protection trusts, was jointly opposed by the Real Property, Probate, and Trust (RPPT; Family Law; and Bankruptcy, Insolvency, and Creditor's Rights (BICR) sections. It is rare for three sections to oppose one bill. Despite this, the bill passed both legislative houses, prompting efforts from State Bar staff to encourage a gubernatorial veto. [Gov. Evers vetoed the bill](#) on March 29.

Looking to the Future

One of the biggest developments in state government this legislative season was the redrawing of Wisconsin's legislative districts. New legislative maps and announced retirements in key legislative districts ensures that the next legislature will look substantially different from this one. This, in turn, could provide new opportunities for passing expungement reform and other State Bar supported criminal justice reform efforts.



Gov. Tony Evers signed into law the Judicial Security Package on March 27 at the Wisconsin State Capitol. (Photo: Devin Martin)



Facilitate: We're Helping the Public Access the Legal System

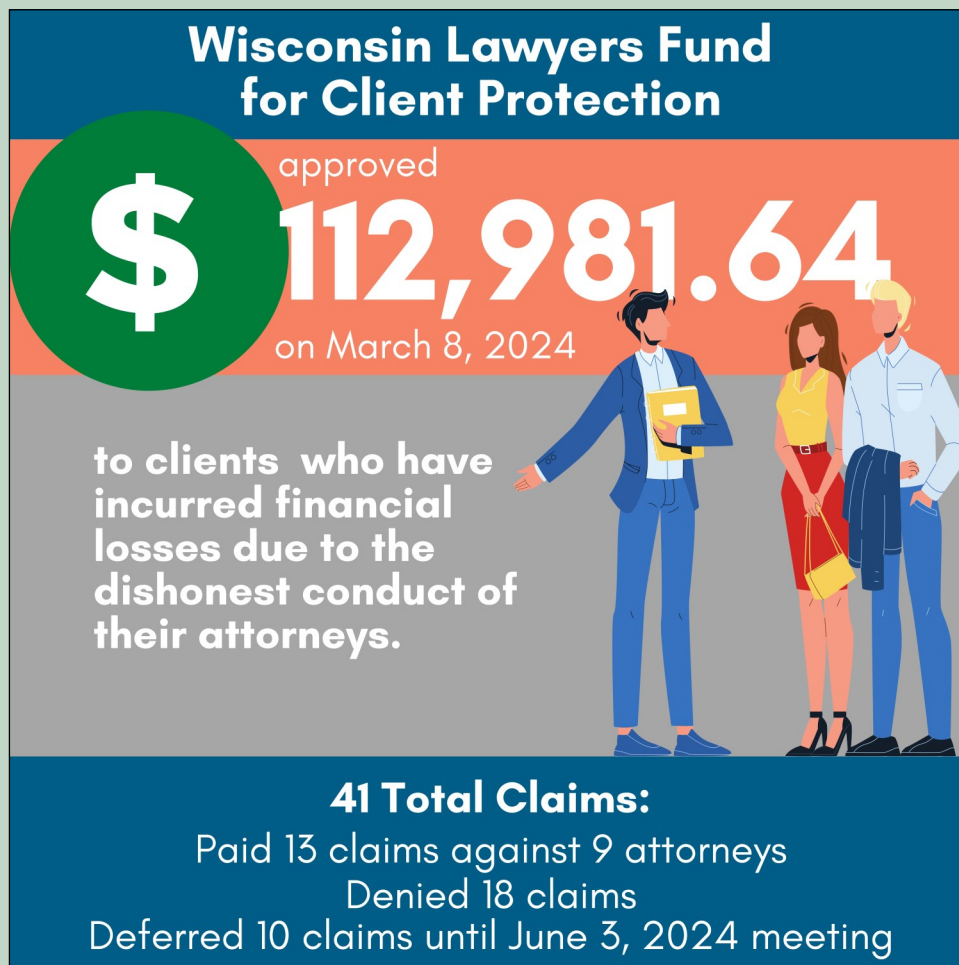
Pro Bono Program: Wisconsin Equal Justice Conference Set for April 26

The **Wisconsin Equal Justice Conference**, a biennial program sponsored by the Legal Assistance Committee, is April 26, 2024. The program is a full day, virtual program highlighting new and trending issues in civil legal aid. The goal of the program is to share information with members on topics related to providing justice to low-income individuals.

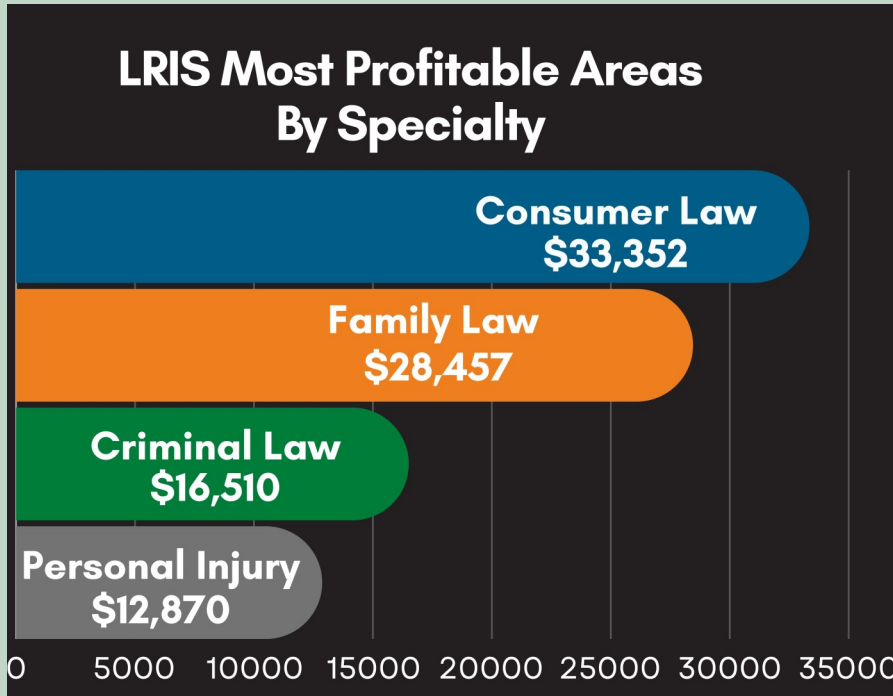
Select topics include "Missing and Murdered Indigenous Women," "Marsy's Law Update," and "Civil Legal Aid for Incarcerated Individuals."

The program is \$30, free for students, and will be submitted for up to 6 CLE and 1 EPR. To register, visit [MarketPlace](#).

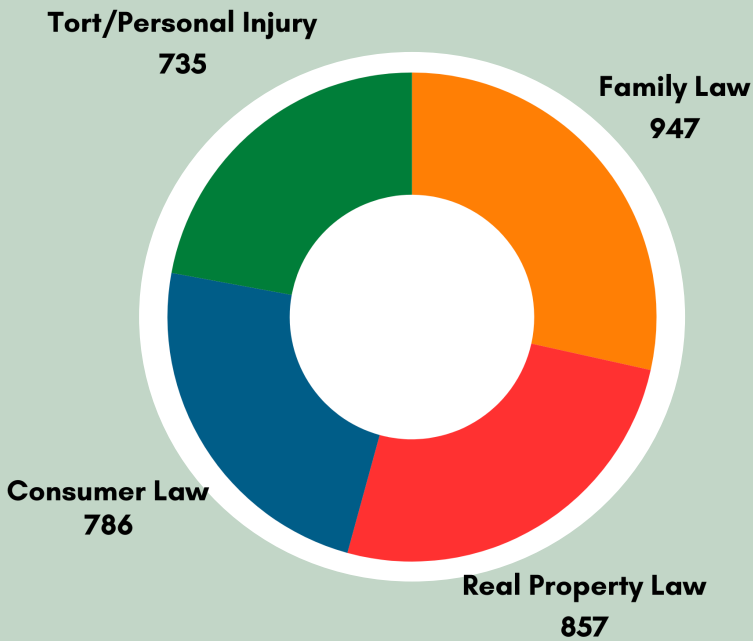
By the Numbers: Client Protection Program



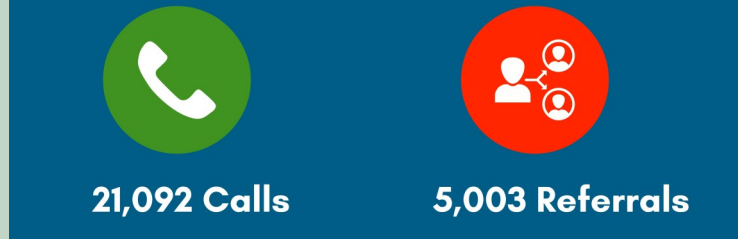
➔ At a Glance: Lawyer Referral & Information Service (LRIS) and Customer Service
July 1, 2023 to Present



Top LRIS Referrals



LRIS Phone Calls and Referrals



Customer Service: 13,375 Calls FYTD



Mock Trial Season Ends in a Barnburner

Madison West High School bested Shorewood High School in the final round of the Wisconsin High School Mock Trial Tournament on March 3. They will compete in the national competition May 2-4 in Wilmington, Delaware. [Read more about the tournament in *InsideTrack*.](#)

Mock trial is a rewarding experience for both students and lawyer volunteers. To volunteer, visit wisbar.org/mocktrial.

BY THE NUMBERS: 2024 WISCONSIN HIGH SCHOOL MOCK TRIAL



55,000
STUDENTS
SINCE 1983

- 1,068 total students
- 89 teams made regionals
- 20 teams reached the semi-final round
- 2 achieve the finals
- State Champions:
Madison West High School



Sponsored by the Wisconsin Law Foundation



WORT FM 89.9 Friday Buzz Host Andy Moore spoke to Madison West High School Mock Trial team captains Ari Blehart, Brynn Ronk and Caleb Ellenberg, and attorney-coach Kendall Harrison on Friday, March 15. Madison West captured the state championship on March 3. [Listen to the 10-minute interview here.](#) (Photo: Elliot LeBrun, WORT)

Helping the Public Understand Legal Issues

Know Your Legal Rights is a bimonthly legal newspaper column written by State Bar members and distributed by the Wisconsin Newspaper Association.

Educating the public about legal issues is one of the purposes of the State Bar as an organization. Media placements also allow the State Bar to showcase members as leaders, emphasizing the value of hiring lawyers and their contributions to the communities they serve.

Click on any of the photos read the articles.

To date, three of the four stories have generated 69 placements in newspapers across the state, and they have run countless times online.

Public Service




KNOW YOUR LEGAL RIGHTS
Legal Considerations for Co-parents in the Digital Age




By Atty. Neil Magnner
Magnner & Hueneke LLP, Greenfield

Sponsored by the Lawyer Referral & Information Service

Public Service




KNOW YOUR LEGAL RIGHTS
Custody Crossroads: Balancing Religious Beliefs in Family Court




By Atty. Jane Carrig
Karp & Iancu S.C., Milwaukee

Sponsored by the Lawyer Referral & Information Service

Public Service




KNOW YOUR LEGAL RIGHTS
Is My Non-Compete Agreement Enforceable?




By Atty. Caleb Gerbitz
Meissner Tierney Fisher & Nichols S.C. Milwaukee

Sponsored by the Lawyer Referral & Information Service

Public Service



KNOW YOUR LEGAL RIGHTS
What to Do if You Have Been Arrested in Wisconsin



By Atty. Michael A. Forella III
Forella Law Offices, Kenosha

Sponsored by the Lawyer Referral & Information Service

Facilitating and Promoting Media Coverage

The State Bar was involved in the following media stories:



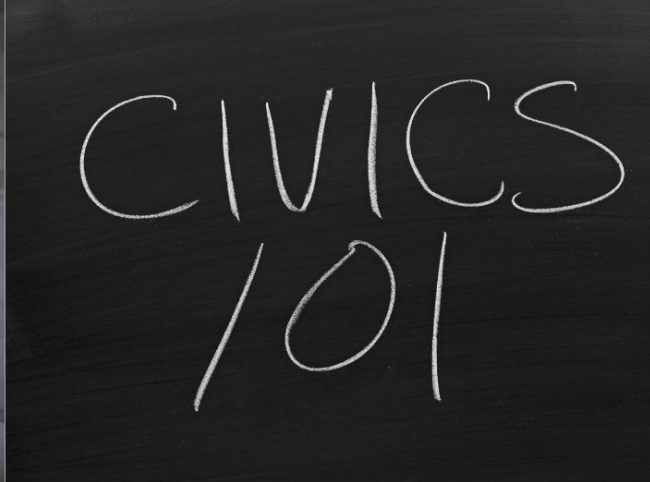
WSAW TV, Wausau: [“New Laws Aim to Protect Judges, Wis. State Bar Publishes Safety Guide”](#) (Atty. Dean Dietrich)

WAOW TV, Wausau: [“Governor Signs Bills Aimed at Protecting Judges”](#) (Atty. Dean Dietrich)

WTVO, Madison: [“We are Seeing a Spate of Violence Governor Evers Signs New Bills to Protect Judges”](#) (Atty. Jaya Schurma)


WORT FM, Madison: [“Madison West High School State Mock Trial Champions”](#) (Atty. Kendall Harrison)


➔ New Social Media Civics Campaign




The State Bar aids the courts in educating the public about the legal system. To this end, Public Relations has created a new Civic Connect public information campaign encouraging people to become poll workers. Plans also include information on election laws, the branches of government, and the justice system. If you see future posts, please feel free to share. Questions? Reach out to [Mike Wiltse](#), public relations manager.

Sign Up To Become a
Poll Worker
April 2, 2024 Election
LEARN MORE AT
MYVOTE.WI.GOV
CivicConnect  Voter Education

Become a
Poll Worker Hero
April 2, 2024 Election
LEARN MORE AT
MYVOTE.WI.GOV
CivicConnect  Voter Education

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Poll Worker Hero
April 2, 2024 Election
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MYVOTE.WI.GOV
CivicConnect  Voter Education

Promoting Public Understanding of the Law: Wisconsin Law Foundation

Every Member, Every Year

The Wisconsin Law Foundation is once again highlighting the “Every Member, Every Year” campaign to support and expand our mission and work. Be sure to look for the donation line on your annual State Bar membership dues renewal invoice.

The slogan is simple. We are asking every member of the State Bar of Wisconsin to make a contribution of any amount to your Law Foundation at least once every year, no matter the amount.

Your Annual Donation Supports Four Key Areas



Civic Understanding



Leadership Development



Access to Justice



Diversity and Inclusion

Past donors have made a significant impact, and with the annual support of all 25,000 State Bar members, we can continue to meet growing demand.

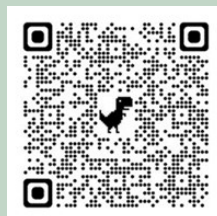
Our efforts are ambitious. Your ongoing support is crucial in extending our reach and bolstering these essential programs statewide.

Please join us by committing to make an annual contribution – *in any amount*. With the support of *Every Member, Every Year*, we can strengthen our impact for years to come.

Ways to Give

- include a donation on line 9 of your State Bar dues statement;
- donate online at wisbar.org/wlfdonate; or
- use your phone camera to scan the QR code below:

To scan the code, open the camera app on your phone, then point the camera at the QR code and a banner will appear. When you tap the banner, it opens the donation webpage on WisBar.org.



Donations, Challenge Grants Expand Leadership Development Opportunities

Two generous matching challenge grants are bolstering the G. Lane Ware Leadership Academy fundraising campaign to raise critically needed funds.

- Attorney Kevin Lyons, a Wisconsin Law Foundation board member, is pledging to *match every donation*, up to \$20,000.
- Ruder Ware, in honor of its longtime former president Lane Ware (also a State Bar Past President) is *providing a matching grant to all donations made by individual firm members*. The firm has a long history of leadership and support of both the Wisconsin Law Foundation and State Bar of Wisconsin.

Originally aiming for \$16,818 to our endowment by March 31, these generous matching challenge grants may not only help the Law Foundation meet the goal, but hopefully surpass the goal, allowing further support for programming.

The State Bar of Wisconsin program focuses on identifying up and coming leaders in the legal profession, and providing the skills, resources, and connections needed to step into leadership roles in their communities and local bars, as well as the State Bar.

The next Executive Director Report in June will include a full report on the success of the campaign.

We extend our gratitude to all donors and encourage those who haven't yet contributed to consider donating to our permanent endowment. Any amount you give will be greatly and deeply appreciated.

To donate, visit wisbar.org/wlfdonate, or use the QR code below.





Cultivate: We're Planning Together for the Future

▶ Providing Ethics Guidance

The Ethics Program provides guidance regarding Wisconsin's Rules of Professional Conduct for Attorneys. Ethics Counsel delivered four presentations, Feb. 7-29, 2024, including:

- Conflicts of Interest Basics
- Ethics Update
- Ethics of File Maintenance
- Grievances: What to Expect and How to Respond



Ethics Counsel Tim Pierce wrote a February column for *Wisconsin Lawyer*, "[Dilemma: Charging Electronic Payment Fees](#)"

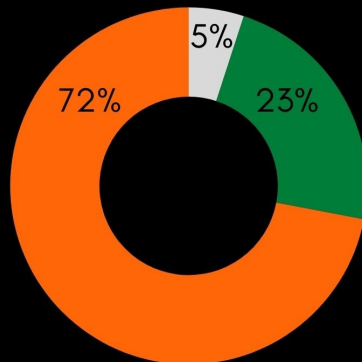
On Feb. 6, 2024, the Standing Committee on Professional Ethics issued "[Wisconsin Formal Ethics Opinion EF-24-01: Recording Others without Disclosure or Consent.](#)"

▶ Practice411: Guiding Law Practices with an Eye on the Future

Practice411™ continued supporting members through virtual Practice Management Roundtables where Practice Management Advisor Brent Hoeft provided the group with a recap of the practice management tools and technology presented at the ABA Techshow held April 2-5, 2024, in Chicago. Read more in [InsideTrack](#).

Practice 411 Consultations by Category Jan. 26-March 15, 2024

- Non-tech Practice Management
- Legal Technology
- OLR Diversions



The Law Office Management Assistance Program Advisory Committee met in March. Hoeft reported to the committee on activities of the program as well as plans for the upcoming months.

Practice411 continues to offer confidential member consultations. Consultations related to Non-technology Practice Management made up the most frequent consultation category at 72%.

Presentations

- Ethical Considerations of Technology in the Law Office (Paralegal PINNACLE)
- Cybersecurity in the Law Office: Updates, Reasonable Precautions, and Technology Competence (Paralegal PINNACLE)
- Ethics of Generative AI in the Law Office
- Oil & Water? Weighing the Risks and Benefits of AI Through the Lens of Legal Ethics

Articles

- [“Practice Management and Legal Technology Trends to Watch”](#) (*Wisconsin Lawyer*)

About Practice 411: The State Bar’s Practice411 Practice Management Program helps lawyers improve their efficiency and effectiveness in delivering legal services and implementing systems and controls to reduce risk and enhance client relations. It provides members with resources and support in managing their law practice.

WisLAP: Advancing Mental Well-being in the Legal Profession

The Wisconsin Lawyers Assistance Program (WisLAP) continues the vital work of supporting lawyers in monitoring to help them remain licensed, collaborating closely with the Board of Bar Examiners and the Office of Lawyer Regulation.

Articles

- “Health and Wellness in the Legal Profession,” ([Just the Facts](#) Law Student Newsletter)

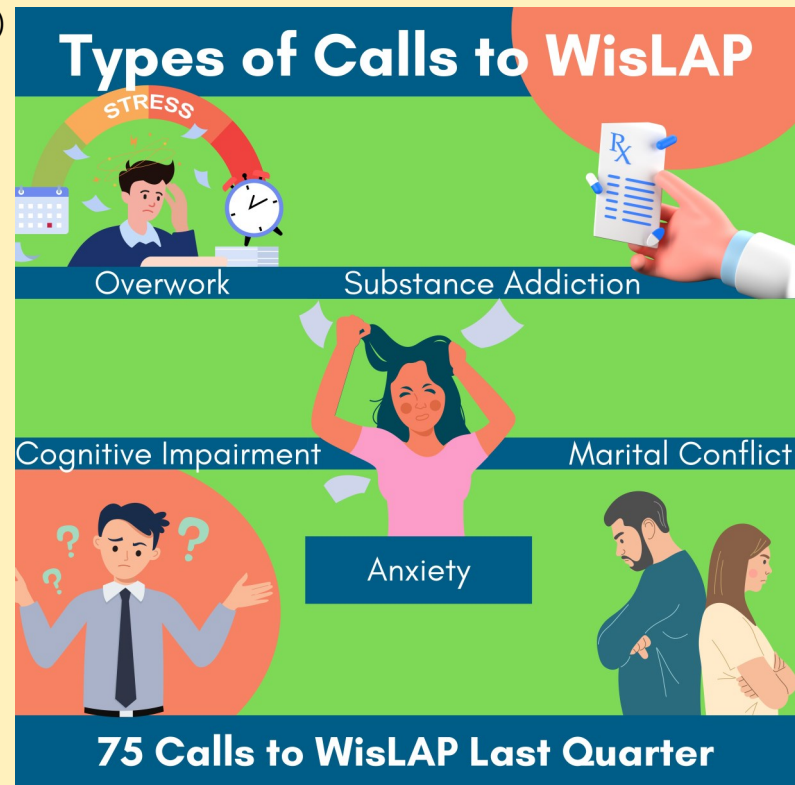
Presentations

WisLAP delivered continuing presentations on trauma-informed mental health and lawyering topics to:

- Dodge County Bar
- Milwaukee Bar
- Sheboygan Bar
- Milwaukee Association of Family Lawyers
- Madison Area Paralegal Association

Additional WisLAP Activities

- Completed data collection on a workplace wellbeing survey at the Dane County District Attorney’s Office.
- Finalized the program for “Mental Health Literacy for Lawyers” scheduled for May 31 at the State Bar Center in Madison.
- Work on our new blog, *The Lawyer’s Journey*, launching in May during Mental Health Awareness Month.



▶ New Translation Page Facilitates Legal Understanding Across Languages



The State Bar of Wisconsin's new translation page serves as a valuable resource for individuals who speak languages other than English written in their native language. It offers several features:

- **Google Translate Integration:** Users can translate website content from English to their preferred language using Google Translate.
- **PDF Translation:** Guidance is provided on translating PDF files related to legal documents.
- **Browser-Specific Instructions:** Users can learn how to translate web pages using different browsers.
- **Word and Office Translation:** Instructions for translating text within Microsoft Word or Office applications are also available.

In essence, this page aims to break down language barriers, making legal information more accessible to a diverse audience.

Social Media: A Look at Top Content

Increasingly, our members engage with the State Bar and each other through our social media channels. Join the conversation; connect with us on Facebook, Twitter (@statebarofwi), LinkedIn, and Instagram (@statebarofwi). Here are some recent metrics and examples that demonstrate how social media plays a role in advancing our mission.

Facebook

Posts and metrics from Jan. 26 – March 16, 2024 (compared to period prior)

Facebook performance metrics for the State Bar of Wisconsin from Jan. 26 to March 16, 2024, compared to the period prior:

- Fans:** 5.4K (+1%)
- Engagement:** 10K (+68.2%)
- Impressions:** 1.4M (+14.7%)
- Brand awareness:** 93 (+138.5%)

Examples of top content:

- A photo album titled "Mock Trial Team Photos & Banquet 2024" featuring photos of students and a group photo with a "+26" badge.
- A post titled "Oscars at Law: What is your favorite 'lawyer' movie?" with a purple background and heart icons.
- A post titled "How do you keep work fun at your law office?" with a yellow background and laughing face emojis.
- A post celebrating Atty. Syovata Edari, an award-winning chocolatier named a semifinalist for a 2024 James Beard Award, with a photo of her in a kitchen.

LinkedIn

Posts and metrics from Jan. 26 – March 16, 2024 (compared to period prior)

Followers

6.5K +2.4%

Engagement

7.2K -4.6%

Impressions

88K +32.3%

See section

See section



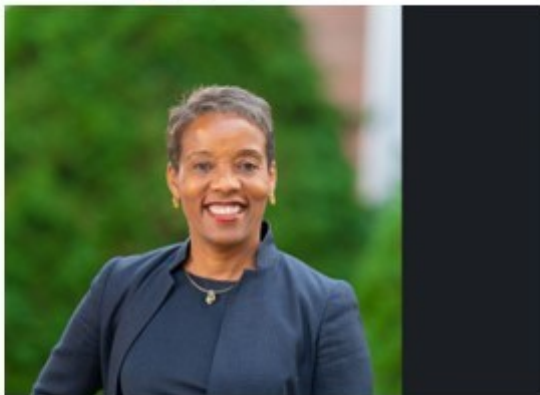
State Bar of Wisconsin
6,512 followers
Tmo •

John Remington has been appointed to the Milwaukee County Circuit Court – Branch 6. He fills the vacancy created by Judge Ellen Brostrom's resignation, effective May 3, 2024. Remington will complete a term ending July 31, 2025.

Remington is a partner at **Quarles & Brady LLP**. He began his legal career at the firm in 2007 as a civil litigator, and his practice has focused on unfair competition, creditor-debtor law, and healthcare-related litigation.

Remington has maintained a robust pro bono practice during his career. This has included work with the Quarles & Brady LLP truancy court project ...see more

228 39 2



State Bar of Wisconsin
6,512 followers
Tmo •

Congratulations! 🎉 **Michelle Behnke** has been formally nominated to become President of the **American Bar Association** in 2025.

Behnke, a Madison attorney, served as president of the State Bar of Wisconsin from 2004-05.

"We have known for many years Michelle's outstanding leadership qualities and are glad to see the recognition of what Michelle will bring to the profession nationally. We are honored to count her as 'our own' and wish her support and success as she pursues this critically important office." - **Larry Martin**, Executive Director of the State Bar of Wisconsin ...see more

218 22 5

State Bar of Wisconsin
6,512 followers
Tmo •

For two decades, "Judge Mosley" served as a Milwaukee Municipal Court judge. Now **Derek Mosley, JD** is having a full-circle moment as he returns to his law school roots, encouraging civil conversations through the **Marquette University Law School - Lubar Center for Public Policy Research & Civic Education**.

#wisconsinlawyer #wisconsinlaw #mulaw #lawschool #lawstudent

A Q&A with Derek Mosley, director of the Lubar Center for Public Policy Research and Civic Education | Marquette Today
today.marquette.edu • 5 min read

State Bar of Wisconsin
6,512 followers
Tmo • Edited •

The criminal justice system has many challenges. Here are a few. We should continue to find ways to do better.

Kelli Thompson, recently retired after 12 years as Wisconsin's State Public Defender. She now practices with **Hurley Burish, S.C.** in Madison.

#wisconsinlawyer #wisconsinlaw #criminaljustice #publicdefender #wicourts Wisconsin State Public Defender

Coming Together to Improve Our Criminal Justice System
wisbar.org • 3 min read

Instagram

Posts and metrics from Jan. 26 – March 16, 2024 (compared to period prior)

Followers

1.8K +1%

Engagement

709 +17.2%

Impressions

40K +61.3%

Brand awareness

7 +75%

See section

See section

See section



statebarofwi 6w
A fraudulent email scam is currently targeting State Bar of Wisconsin members. A third-party entity has registered a deceptive domain, member-wisbar.org, which closely mimics the State Bar's official domain. This entity is sending emails containing malicious attachments, masquerading

View insights

Boost post



16 likes

January 30



statebarofwi 2w
Let's hear it for the students who competed in mock trial this year! 🎉👏 The semifinals tournament takes place in Madison this week, March 1-2. Congratulations to these teams headed to state! You've already made us proud! 🥰

Appleton West High School
Bay Port High School, Green Bay
Brookfield Academy, Brookfield
Cedarburg High School
Franklin High School
Lodi High School
Madison West High School
Nicolet High School, Glendale

View insights

Boost post



32 likes

February 27



statebarofwi
Monona Terrace Community and Convention Center

statebarofwi 5d
New lawyers gathered in Madison to connect and learn practical skills at the Young Lawyers Conference. The State Bar of Wisconsin Young Lawyers Division encourages members to be leaders in the profession and their communities. Learn more and get involved at

www.wisbar.org/ylc

More photos on our Facebook page
www.facebook.com/statebarofwi

Special thank you to the Planning

View insights

Boost post



36 likes

5 days ago

Twitter

Posts and metrics from Jan. 26 – March 16, 2024 (compared to period prior)

State Bar of Wisconsin @StateBarofWI Promote ...

Only 2% of Madison lawyers are Black. A group of local attorneys is trying to increase that number by raising money for a new cultural center they hope will convince more Black Americans to make Madison their home.

#wisconsinlawyer #wisconsinlaw



Only 2% of Madison lawyers are Black. One group wants to change that.

State Bar of Wisconsin @StateBarofWI Promote ...

Thanks to increased grassroots engagement from State Bar members, a major legislative victory was achieved with the biennial budget: Increased investment in the criminal justice system. And many policy changes #WisBar supports are anticipated to become law

5:39 PM · Mar 13, 2024 · 178 Views

State Bar of Wisconsin @StateBarofWI Promote ...

How one in-house legal department built a great team. 🙌🔥👏

👉 Christopher L. Ashley, general counsel and corporate secretary for the Research Foundation for the State University of New York, Albany, N.Y.

#wisconsinlawyer #wisconsinlaw #transactional

8:44 AM · Mar 10, 2024 · 151 Views

State Bar of Wisconsin @StateBarofWI Promote ...

Lawmakers could approve new protections for judges this week.



HON. GUY DUTCHER
UPFRONT: Targeting Wisconsin judges STRICT 4 CHIEF JUDGE
MON. SEPT. 23 2023 OSCARS SUNDAY JOHN RILEY

From wisbar.com

State Bar of Wisconsin @StateBarofWI Promote ...

On International Women's Day, Judge Toni Young made history in a ceremony honoring her as a Racine County Circuit Court judge.

#wisconsinlawyer #wisconsinlaw #wicourts

7:47 PM · Mar 11, 2024 · 144 Views

State Bar of Wisconsin @StateBarofWI Promote ...

Recent changes in the trust account rules allow lawyers to expand client payment options and pass along the fees to clients. What to know before charging your clients fees for e-payments. 📢

#wisconsinlawyer #wisconsinlaw #legalethics #ethics #trustaccount

8:19 AM · Mar 12, 2024 · 148 Views

State Bar of Wisconsin @StateBarofWI Promote ...

On the road today recording the next exciting episode of the 🎧 Bottom Up Podcast. Stay tuned! Find it at wisbar.org/podcast

👏 Shout out to our guest, Samantha Huddleston Baker, and our host @Emil_Esq!

#wisconsinlawyer #wisconsinlaw #wisbar #younglawyers #bottomuppodcast



Larry is on Twitter!

Larry Martin is actively engaging with members and thought-leaders on Twitter (@LarryJMartinED). Connect with him! A selection of his recent tweets are below.

