

Diversity Outreach Committee
FY2010 Strategic Plan
03/02/09

Submitted to State Bar of Wisconsin Strategic Planning Review Committee

State Bar Goal 4a: Introduce or improve solutions to competitive challenges facing members

Diversity Outreach Committee Priority 1: Raise the level of awareness and importance of diversity within the legal profession

Diversity Outreach Committee Goal 1: Increase the diversity of the attorney population in Wisconsin to mirror the State population by 2015

Action Steps:

1. Collect existing data on State Bar of Wisconsin member statistics and State of Wisconsin statistics to establish a diversity demographic baseline. (07-30/09)
2. Create list of SBW programs that promote and enhance diversity in Wisconsin.
3. Evaluate programs annually to determine viability of continuation including participation levels and identification of new service areas.
 - a. SBW Diversity Clerkship Program
 - b. SBW Diversity Counsel Program
 - c. Interviewing Skills Program
4. In cooperation with the SBW, design new opportunities to engage attorneys in diversity issues
 - a. Present at least one CLE program of interest per fiscal year (SBW CLE or Convention CLE)
 - b. Promote diverse lawyer participation in the leadership of the State Bar of Wisconsin.
5. Create partnerships with at least two specialty bar associations to help promote career development through participation in SBW and Diversity Outreach Committee programs and activities.
 - a. Wisconsin African American Lawyers Association
 - b. Asian Bar Association
 - c. Association of Women Lawyers
 - d. Hispanic Lawyers Association
 - e. Native American Bar Association
6. In cooperation with SBW, design strategies to raise awareness of contributions of diverse attorneys to Wisconsin's legal Profession.
 - a. Develop and implement strategies to encourage legal organizations to diversity.