



Jennifer L. Johnson

Wisconsin State Bar President-Elect

Building You. Building Us. Building Our Community.



YOUR TRUSTED CHOICE FOR STATE BAR LEADERSHIP:

- ✓ **Prioritizing attorneys' mental well-being and dedicated to ending mental health stigma.**
- ✓ **Promoting comprehensive support for both novice and seasoned attorneys.**
- ✓ **DEI champion devoted to ensuring all attorneys feel valued, supported, and included.**

STATE BAR EXPERIENCE

- **Board of Governors**
- **Communications Committee**
- **Diversity Inclusion Oversight Committee/DIOC**
- **Wisconsin Association of African American Lawyers**
- **Public Interest Lawyers Section**
- **Communications Committee**



ELECTION BEGINS ON:

April 11, 2024



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Learn more at: <https://shorturl.at/bglrz>

I am excited to share my vision as a candidate for the position of President Elect, with an acute focus on two chief pillars: promoting mental health among attorneys and championing diversity, equity, and inclusion practices. As an attorney with a background deeply rooted in public interest law, I bring a unique perspective that underscores the critical importance of these issues.

Promoting Mental Health Among Attorneys

Having practiced in public interest law from the outset of my legal career, I intimately understand the challenges that attorneys face, particularly the toll that heavy caseloads can take on both newer *and* experienced professionals. I deeply understand the emotional toll of secondary trauma that we frequently encounter when closely engaging with clients navigating some of the most difficult circumstances in their lives. If entrusted with the role of State Bar President, I will be steady in my commitment to breaking the stigma surrounding mental health issues in our legal community. By fostering an environment that prioritizes mental well-being, we can strengthen the resilience and effectiveness of our legal community.

Championing Diversity, Equity, and Inclusion Practices

A diverse and inclusive legal community is not only ethically imperative, but also a source of strength and innovation. Drawing from my role as Director of Diversity & Inclusion and my active participation on the Diversity Inclusion and Oversight Committee, I am well-versed in championing for DEI practices. As your President, I will diligently work to implement and fortify initiatives that promote diversity at all levels of the legal profession, including (but not limited to) racial, gender, geographical, and intellectual

diversity. Our legal community should reflect the diverse clients we serve, and I am devoted to ensuring that every attorney feels valued, supported, and included.

In addition to these vital initiatives, I will work to establish comprehensive support programs for attorneys facing challenges. This includes the promotion of mentorship initiatives like the Bar's "Ready.Set.Practice". By providing a robust support system, we can empower attorneys to not only navigate challenges but also to thrive in their careers and contribute meaningfully to the pursuit of justice.

Together, let us elevate the Wisconsin State Bar to new heights by prioritizing the mental health of our attorneys and championing diversity, equity, and inclusion. With your support, I am dedicated to leading our legal community towards a future marked by compassion, resilience, and true excellence.

